

TWO-YEAR CAMPUS FACULTY SENATE MEETING

USC-UNION

Minutes: November 13, 1981

I. Call to Order

- II. Guest Speaker: Dean Jack Whitener of Union introduced the guest speaker, Senator Robert C. Lake, Jr., Chairman of the Senate Ethics Committee. Senator Lake's remarks concerned the effects on higher education of the current economic situation. Foreseeing budgetary cuts in the University of South Carolina System, he encouraged faculty members to actively support President Holderman's and the Board of Trustees' stated position that the Two-Year Campus System not suffer disproportionately from these cutbacks. Noting that the 1970's were marked by an emphasis on quantity in higher education, he predicted a shift in focus toward quality in the 1980's. Disagreeing with remedial programs to bring students up to "college level" standards, he emphasized his belief that a college education is not for everybody. In supporting quality education for qualified students, he urged those in higher education to abandon the notion that "greatness is bigness and bigness is greatness."

III. Correction/Approval of Minutes:

A typographical error on page 3, section IV, paragraph 3 was pointed out: the fourth line should read "in various locales" (rather than "locals"). Although the information was inadvertently omitted, the minutes were respectfully submitted by Sally Johns, Secretary.

The minutes were approved as corrected.

IV. Reports of University Officers:

A. Dr. John J. Duffy, System Vice President for Two-Year Campuses and Continuing Education, expressed his concurrence with Senator Lake's view that the University should be funded on a basis of quality rather than numbers. After citing statistics which demonstrate a decrease in this year's funding and anticipate a further decrease next year, he made a strong appeal to the members of the Senate to pull together rather than apart during the difficult times. He stressed that because we are all in the tough situation together, we should be careful not to "hit anybody else in the boat."

He then announced that both the AMOCO and Tenure and Promotion Committees had been appointed. Because years past should have allowed for the establishment of operational procedures, these committees will meet only once per year. Reiterating the criteria of teaching, research, and service, he stated that he will charge the deans with the responsibility of assuring that standards are upheld.

To a question from Professor Jimmie Nunnery (Lancaster) on budget cuts for Columbia and Aiken Campuses, Dr. Duffy confirmed that, under the formula funding system, these campuses have in effect been penalized by their intentionally limiting enrollment to increase quality; because FTE's have decreased, their funding has been decreased.

B. Dr. Robert E. Alexander, Associate Vice President for Two-Year Campuses and Continuing Education, reported on the System Review Panel which he has chaired since its appointment last September. The Two-Year Campuses are represented on the Panel by the following:

Union - Jim Otten
Lancaster - Ed Wade
Salkehatchie - Chris Plyler
Sumter - Don Curlovic
Beaufort - Joe Malloy

He requested that senators give input to their representatives to the Panel, and he stated that on December 11 the Panel's report would be ready for presentation to the Board of Trustees.

V. Reports from Standing Committees:

A. Rights and Responsibilities - Jimmie Nunnery
(Lancaster)

1. Professor Nunnery announced that he had resigned the chairmanship of this committee; he turned the floor over to J.T. Myers (Sumter), newly elected chairman.

2. Professor Myers stated that a special committee meeting would be held in Columbia January 22, 1982, to complete work on a Faculty Manual supplement and, if time permits, to discuss a new Manual.

3. Tenure and promotion procedures were discussed in committee, and discussion will continue at the next meeting.

4. Part-time faculty will also be discussed at the February meeting.

5. The Rights and Responsibilities Committee debated a matter which directly affects the rights of this body, and in connection with this, presented the following motion:

WHEREAS: Professor Jimmie Nunnery has given unselfishly to the University of South Carolina of his time and efforts;

AND WHEREAS; these efforts have resulted in gains for the University within the legislature of the state of South Carolina and the larger community;

AND WHEREAS; a large portion of these efforts were expended while Professor Nunnery was on his own time;

AND WHEREAS; the Two-Year Campus Faculty Senate has repeatedly recognized Professor Nunnery's efforts by recommending that he serve on various committees of the University;

AND WHEREAS: the Two-Year Campus Faculty Senate did, on April 3, 1981, recommend to President James Holderman that Professor Nunnery be placed on the System Committee;

AND WHEREAS; President Holderman accepted the recommendation of the Two-Year Campus Faculty Senate and placed Professor Nunnery on the System Committee:

AND WHEREAS; Professor Nunnery has served on this committee for six months;

AND WHEREAS; President Holderman, without consulting the Two-Year Campus Faculty Senate, removed Professor Nunnery, by letter, on November 4, 1981, from this committee;

BE IT RESOLVED THAT; it is the position of the Two-Year Campus Faculty Senate that Professor Nunnery should be restored to his position as the representative of the Two-Year Campus Faculty Senate on the System Committee immediately.

After some discussion, the motion was passed by a vote of seven in favor, four opposed, and eleven abstentions.

B. Financial Concerns - Mark Lidman (Sumter)

1. The committee is continuing its study of overload policy and compensation and summer school compensation.

2. The committee considered a policy providing for a tuition waiver for faculty, spouses, and children; they went on record as overwhelmingly endorsing such a policy.

C. Intra-University Services and Communications - Jean Gray (Sumter)

The committee made the following recommendations:

1. Given the fact that rank and tenure are not guaranteed transferable within the two-year system, this committee would like to recommend that fellow senators poll opinions from their individual campuses regarding a motion that will result in a formal statement of University policy guaranteeing system-wide transfer of rank and tenure.

2. With regard to peer and administrative evaluations, the committee recommended that each campus continue using individual systems of evaluation and that each campus continue serious study of the validity of each to insure fairness.

3. The committee supports consistency of lower division (first two years) courses among the campuses in the two-year system.

Upon request for clarification, it was noted that in Recommendation 1, "system-wide" means specifically "two-year campus system-wide."

D. Executive Committee - Jim Otten (Union)

Chairperson Otten reported that at its meeting in Columbia October 30, the committee discussed the following:

1. Inclusion of Processing Center Librarians in Lifelong Learning for representation on Faculty Senate, and

2. Course loads and preparation, but came to no conclusions or recommendations on this issue.

VI. Reports from Special Committees:

A. University Library Committee - Tandy Willis
(Union)

The Faculty Library Committee has met twice since the last meeting of the Two-Year Campus Faculty Senate.

1. The first, a regularly scheduled meeting, was held September 29, 1981. The following business was conducted:

A. The Faculty Library Committee adopted the following mission statement:

(1) The Faculty Library Committee shall consider and discuss matters of concern to the Library and University communities; serve as a carrier of communications from the faculty to the Director of Libraries, and from the Director of Libraries to the faculty; and advise the President of the University at intervals established by the President or determined by the Committee.

B. The assignment and use of faculty study room in the library was discussed.

C. The institution of a \$1.00 inter-library loan charge by Mr. Ken Toombs, Director of Libraries, was discussed. The Committee instructed the Chair that in the event that the Faculty Senate showed interest in the loan charge the Chairman should request that the Senate refer the matter to the Faculty Library Committee.

D. Budget and Periodicals purchase was discussed.

II. The second meeting was held October 20, to deal further with the inter-library loan charge. A petition opposing the charge, originating in the English Department, was presented to Dr. Charles Curran, Chairman of the Faculty Library Committee. Each committee member was to poll his constituents and bring to the meeting the consensus of his colleagues. At the meeting, Mr. Toombs indicated that he had rescinded the charge since the amount of income was negligible in terms of the overall budget. The Committee, therefore, took no action.

B. University Curricula and New Courses Committee -
J.T. Myers (Sumter)

The Committee met three times since the previous Senate meeting. The majority of decisions reached concerned upper-level courses not specifically taught on two-year campuses. Two sets of changes that were approved for presentation to the Columbia Faculty Senate are of direct importance to the Two-Year Campuses. One is in the Biology program:

Biology 400: Man and His Environment.

This course will become Biology 270 (same title).

Biology 440: Applied Human Physiology.

This course will become Biology 240 (same title).

The rationale for both changes is that "the 200-level number more closely reflects the course level."

The other set of changes is in the College of General Studies Hotel, Restaurant and Tourism Administration Program and the Child Development Program:

GSTD 156: Basic Nutrition.

This course will become GSTD 256 (same title).

GSTD 195: Child Nutrition.

This course will become GSTD 295 (same title).

The rationale for both changes is that the courses are more appropriate to the sophomore year of their respective programs.

C. Research and Productive Scholarship Committee -
J.T. Myers (Sumter)

The Committee has received and is presently reviewing funding proposals from USC faculty. Funding decisions will be made by November 20, 1981. At the next Senate meeting I will report on the amount and percentage of available funding awarded to faculty from the Two-Year Campuses.

D. Faculty Welfare Committee - Jerry Dockery
(Lifelong Learning)

ITEM: FACULTY PAY--9 months or 12 months?

Discussion:

a. Would stretching a 9-month employee's pay over 12 months require legislative approval?

b. Faculty seem to be split about 50/50 on the issue. Committee members should talk to other faculty and see what their feelings are.

c. Some of the reasons for caution include: 1) the legislature might ask, "If they are receiving a paycheck during July, why aren't they in their office?" (This actually happened in one state.) 2) It might be more economically rewarding for some faculty to have a portion placed in the credit union and receive the interest rather than to have the state hold it until the summer.

d. Reasons for having 12-month pay: 1) It is much easier to budget. 2) Withholding taxes would take a smaller bite if pay were stretched over twelve months. 3) Summer employment would seem more like the "extra" it is intended to be. 4) There would be a lessened demand for summer courses by faculty which would help out the new faculty whose contracts do not include summer school.

Mac Rood reported that it is rumored that the administration is looking at the issue and may be considering it favorably. Rood will write to Holderman and request a "status report." The issue is whether people would have the option of being paid 9 months or 12 months.

ITEM: LIABILITY INSURANCE

DISCUSSANT: Lyn Hensel, USC Legal Affairs Office

Who is covered? Full-time equivalent faculty, non-teaching administration, staff, Trustees, temporary faculty, student assistants, graduate assistants, anyone else who is either on the USC payroll or who is an official volunteer working with USC.

How is the premium paid? USC turns in a number to the Budget and Control Board which reflects the number of persons that the University has identified as falling into all of the above categories and is billed according to that number.

What company carries the coverage and for what amount? Michigan Mutual. \$1,000,000 under tort, but only \$100,000 for the medical and nursing division. (Most of these people have their own individual policies.) Coverage is for 12 months.

EXCEPTIONS: 1) The trainers and others in the athletic department were without coverage until recently. 2) The grey area includes mental health counselors (people in the Human Performance Lab at the P.E. Center are examples of those who are in a grey area). 3) Paul Hawkins (administrator for the policy) is unsure how to include people who offer health-related services but are not physicians or nurses. EXAMPLE: Psychology is not covered under either policy.

RECENT CASE: The Department of Art and two of its faculty were recently sued for product liability and negligence. A student was injured in the art studio while operating a machine. The faculty members are covered.

LIMITATIONS: To be covered you must be operating within the scope of your employment. No coverage for personal property.

USE OF RELEASE FORMS: Release forms are probably useless if the scheduled activity or field trip is a requirement for the course. The situation is probably different if the activity is voluntary.

AREAS THAT NEED COVERAGE: 1) Law clinics, 2) Psychology students - especially graduate, 3) Student teachers

CONCLUSION:

Most faculty do not have an awareness of an existing insurance policy. There is nothing in the Faculty Manual. The Welfare Committee will produce a document to be distributed to Committee members and to counsel for comment before distribution. A statement will be prepared to be included in the new Faculty Manual.

E. Academic Forward Planning Committee - Larry Rowland (Beaufort)

No Report

F. Academic Affairs/Faculty Liaison Committee - Jimmie Nunnery for John Samaras (Lancaster)

The Academic Affairs-Faculty Liaison Committee has not met since the last Senate meeting. The Faculty Liaison Committee did meet on Friday, November 6 and elected Robert Patterson as its chairman.

G. System Committee

Jimmie Nunnery deferred to newly appointed System Committee member Jim Otten, who explained that because he had not known that Professor Nunnery was no longer serving on the committee, he was not prepared to give a report. Dr. Duffy commented that the major items discussed at the previous meeting were the System Review Panel and the budget. Professor Nunnery added that the President asked the deans to call meetings to urge the legislature to support the University financially, and that reorganization of the System Committee was discussed.

VII. Unfinished Business - None

VIII. New Business - None

IX. Announcements

A. Chairperson Otten announced that the next Faculty Senate Meeting would be Friday, February 12, at USC-Lancaster.

B. Dr. Duffy expressed his appreciation to the USC-Union faculty and staff for hosting the meeting and to Dean and Mrs. Whitener for their hospitality in holding the luncheon and the reception in their home.

C. Professor Nunnery reiterated that he had had neither the intention nor the desire to make an issue of his replacement on the System Committee. He asked that the record show that he had absented himself from the Rights and Responsibilities Committee's discussion of the matter and had abstained from voting on the issue. Dr. Duffy expressed his appreciation for Professor Nunnery's service to the System Committee, to the Senate, and to the University.

D. Dean Darwin Bashaw (Beaufort) announced that he was not yet certain whether the April Senate Meeting would be held in Beaufort. He explained that during difficult financial times, he believes a sharing of expenses is necessary, and that an invitation would be extended if financial help is forthcoming.

X. Adjournment

Respectfully submitted,

Sally Johns

Sally Johns, Secretary

AMOCO AWARDS COMMITTEE

1981-82

Campus	Faculty	Student
Aiken	Gertrude G. Groves	Denise Robertson
Beaufort	Thomas P. Odom, Jr.	John Abercrombie
Coastal Carolina	Eddie Dyer	Silvard P. Kool
Lancaster	Wade Chittam	Kimberly Rentschler
Salkehatchie	Sandra Roy	Wanda Brickle
Spartanburg	Michael Jilling	Dave Avery
Sumter	Jean Gray	Robin Ridgeway
Union	Janet C. Wright	Bernard Stewart

TENURE AND PROMOTION COMMITTEE 1981 - 82

BEAUFORT

Gordon K. Haist
Lawrence S. Rowland

LANCASTER

John M. Samaras
Jeffrey D. White

SALKEHATCHIE

W. O. Lamprecht, Jr.
Cynthia McMillan

SUMTER

John F. Logue
Pete Maness

UNION

Stephen R. Buchanan
James T. Otten