



Friday, September 25, 2009

Coffee	9:15 - 9:40 AM
Daniel Management Center	
Morning Session	9:45 - 10:20 AM
Room 801-A	
Welcome	
President Pastides	9:45 - 10:20 AM
Provost Amiridis	9:45 - 10:20 AM
Standing Committees	10:30 - 12:00 PM
I. Rights and Responsibilities	
Room 857	
II. Welfare	
Room 860	
III. System Affairs	
Room 853	
Special Committees.....	10:30 - 12:00 PM
I. Grievance Committee	
Room 858	
Executive Committee.....	10:30 - 12:00 PM
Room 801-A	
Deans Meeting	10:30 - 12:00 PM
Room 801-H	
Luncheon.....	12:00 - 12:45 PM
Dining Area behind Lumpkin Auditorium	
Afternoon Session.....	12:45 - 2:45 PM
Room 801-A	

AGENDA

- I. Call To Order
- II. Correction/Approval of Minutes: April 17, 2009
USC Salkehatchie, Allendale, SC
- III. Reports from University Officers
 - A. Chris P. Plyler, Vice Provost and Executive Dean
 - B. Regional Campus Deans
 - C. Assistant Vice Provost for Extended University
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Chris Borycki
 - B. Welfare – Professor Henny van Bulck
 - C. System Affairs - Professor Mary Ellen Bellanca
- V. Executive Committee – Professor Mary Hjelm
- VI. Reports from Special Committees
 - A. Committee on Libraries - Professor Bruce Nims
 - B. Committee on Curricula and Courses - Professor Robert Castleberry
 - C. Committee on Faculty Welfare - Professor Darris Hassell
 - D. Faculty-Board of Trustees Liaison Committee – Professor Mary Hjelm
 - E. Regional Campuses Research and Productive Scholarship Committee – Professor Lisa Hammond
 - F. Regional Campuses Academic Advisory Council – Professor Mary Hjelm
 - G. Other Committees
 1. Conflict of Interest Committee – Professor Noni Bohonak
- VII. Unfinished Business
- VIII. New Business
- IX. Announcements
- X. Adjournment

Regional Campus Faculty Senate
Minutes
September 25, 2009

Morning Session:

Welcome by Dr. Mary Hjelm at 9:30 am.

Introduction of the President of the University of South Carolina Dr. Harris Pastides by Dr. Mary Hjelm.

President Pastides expressed that he respects and appreciates the Regional Campus Faculty Senate and the support given to him by this body and the Board of Trustees. He believes the University is beginning to work as a comprehensive system, as eight universities and one university together. There is no contradiction in this use because we are all beginning to work together better. The University of South Carolina is made up of 41,000 students, not just the 27,000 students on the Columbia campus. In one of his power point presentations, he likens the universities to a constellation that form the state of South Carolina. The importance of each campus is represented in its importance to its region. Salkehatchie is as important to its area as Columbia is the center of the state.

Dr. Pastides commended Provost Amirdis on his goal to go to each department and every campus and to meet with all the professors rather than just deans or department chairs.

The last fiscal year was admittedly a difficult year but Dr. Pastides will never accept fewer campuses because of budget cuts. He called this not only insulting but as the opposite of what the state actually needs. The state of South Carolina is currently ranked 39th (tied with Wyoming) for the percentage of adults over age 25 with Bachelor's Degrees. This is up from the previous ranking of 47th. This statistic shows that the

regional campus should continue to grow and offer both Associates Degrees and Bachelor's Degrees to a citizenry that generally cannot travel 25-30 miles to another university.

Dr. Pastides encouraged the Senate and our faculty to think about effectiveness. One suggestion he gave was to harmonize curriculum around the campuses to make transferring more flexible. Also, campuses could work together when procuring services. He suggested, as an example, there might be a way to deal with purchasing certain products and services as a group rather than individual campuses. He emphasized, though, that the universities are more effective today than they have been at any other time in the past.

Last year's budget cuts were permanent and there were not promises to replace the money (no IOUs), even though we've been more productive with less money.

The faculty is the core of the institutions and Dr. Pastides is concerned with the faculty welfare. He would like faculty to have benefits such as more funding to pursue scholarship, a living wage, tuition for dependents and a travel budget as a few examples. Dr. Pastides admitted that this is a difficult time but promised an IOU because if the university cannot provide this for our faculty, the university will lose the best faculty.

This year tax reform should not be as much of a budget cut as last year. We are currently 2% in the hole and may add 4% to that, but Dr. Pastides is hopeful that there will not be another 25% cut again. With the budget cuts, Dr. Pastides admitted that some people, and some university, feel it would be better to turn inward and become smaller, but the University of South Carolina is not like that. We want to retain the endorsement of the people, after all we are the University of "South Carolina." In the past year, with

its budget crisis, Dr. Pastides commended the 8 universities for holding together reasonably well. In closing he thanked the entire faculty for their work and dedication over the past year.

Professor Henny van Bulck (Sumter) commented that he had seen Dr. Pastides on television during the USC/Mississippi football game (that was won by USC) last night. He thanked Dr. Pastides for mentioning the satellite campuses in such a public forum. Dr. Pastides responded appreciatively and apologized if he had used the words “satellite campuses” as he was not fond of that reference.

Professor Chris Borycki (Sumter) asked if there was any indication of when stimulus money would be received. Dr. Pastides replied that the plans had been approved yesterday and the letters were signed and funds should be transferred shortly. Dr. Pastides commented that the stimulus money was a big deal and would be very helpful to the university. He suggested that if we knew someone associated with the acceptance of the plan that we should thank them.

Introduction of Provost Michael Amirdis by Dr. Mary Hjelm.

Provost Amirdis began with a compliment towards Chris Plyler. He noted that since Plyler was not present that his words meant more than just politeness. He called Plyler an advocate for regional campuses and a great resource in helping him understand the campus system.

Dr. Amiridis recognizes that the various campuses give students a unique and important preparation and appreciates our mentoring and preparation of students. He wants to come visit each campus and each of us. Sitting down, talking, listening and asking questions is how he learns so he wants to take the opportunity to do this. However, he admitted, there are more departments than he originally thought. Once the initial visits have taken place, he hopes that the process will continue and become standard, not only for him but future provosts as well.

The University of South Carolina is important to the state. When talking to people, Dr. Amiridis illustrates this by asking people to imagine South Carolina without USC. When people think of this, they understand the importance of the University. He would like to continue to improve the quality of education because bigger and not-so-good is a recipe for disaster. He believes that three things are important to the university: excellence, innovation, and broader access. If it is not excellent, don't do it. Innovation is important in the classroom, in the lab, in the office and in business. And broader access is most important as it relates to regional campuses availability for South Carolinians.

Faculty members must be involved in this as strategic planning and the committee will be coming to us asking for help.

Dr. Amiridis ended by thanking all of us for what we do for the University of South Carolina.

Professor Bruce Nims (Lancaster) noted that both President Pastides and Provost Amiridis were promoted from within and asked for a comment about the advantages or

disadvantages of that. Dr Amiridis acknowledged that he had been raised academically at USC with promotions from teaching to department chair to dean and now provost.

Dr. Pastides commented that one advantage of coming from within the system is that the learning curve was not as great and progress, especially with Advance Carolina would have been at least a year behind.

Members broke into committee meetings.

Afternoon Session:

Reports Submitted Electronically:

Report from University Officers

Chris P. Plyler, Vice Provost and Executive Dean

A sudden death in my wife's family makes it necessary for me to travel out-of-state early this (Friday) morning and thus causing me to miss our Senate meeting. I am grateful to Dr. Sally Boyd for filling in for me.

Legislative/Budget: The latest budget reduction of 4.3% has been communicated and debited from campus appropriations; whether more cuts are imminent remains to be seen. The SC Board of Economic Advisors will make such determinations in their forthcoming meeting(s).

The US House of Representatives voted 253-171 to approve the Obama administration's plan to replace the Federal Family Education Loan Program with direct student lending. The Obama administration contends that by replacing credit unions and banks with direct lending responsibility to institutions of higher education will save \$87 billion over 10 years. We will have updates for you on this legislation as it moves through the US Senate.

University: The University of South Carolina welcomes four new Vice Presidents/Deans this academic year:

Michael Amiridis, Executive Vice President for Academic Affairs and Provost; Dr. Thomas Chandler, Dean of the School of Public Health, and Dr. Stephen Kresovich, Vice President for Research and Health Sciences, and Dr. Brian Milhalic, College of Hospitality/Retail and Sport Management.

In addition, two new members to the USC Board of Trustees have been appointed to fill the terms of two departed Trustees, Mr. Samuel Foster and Mr. James Bradley. Gov.

Mark Sanford appointed Greg Gregory of Lancaster, who owns a building supply company and represented York and Lancaster counties in the General Assembly, and Leah B. Moody of Rock Hill, who was former Governor Hodges' deputy general counsel.

The new degree program in Palmetto Programs, the Bachelor of Organizational Leadership, has come on line this fall, and I will defer to Dr. Boyd, who will be up shortly to report some good news.

Annual report on Tenure and Promotion: (attachment)

Congratulations to Dr. Walt Collins, who received tenure and was promoted to Associate Professor of English at USC Lancaster; to MaryEllen Bellanca, who received tenure and was promoted to Associate Professor of English at USC Sumter, and to Jean Luc Grosso, who was promoted to Professor of Business Administration at USC Sumter. Please join me in congratulating these accomplished teacher/scholars.

Announcement: Finally, I would like to remind all of you to remind your campus colleagues to visit the Provost's web site often for announcements and updates at <http://www.sc.edu/provost/news.php>

The site has been reconstructed and is full of helpful information.

VICE PROVOST'S REPORT ON TENURE &
PROMOTION

2008-2009

TENURE

Campus	Number of Candidates	Campus Comm.	Academic Dean	Campus Dean	RCTP Comm.	Vice Provost	President
Lancaster	1	Yes		Yes	Yes	Yes	Yes
Sumter	1	Yes	Yes	Yes	Yes	Yes	Yes

PROMOTION

Campus	Number of Candidates	Campus Comm.	Academic Dean	Campus Dean	RCTP Comm.	Vice Provost	President
Lancaster	1	Yes		Yes	Yes	Yes	Yes

Sumter	1	Yes	Yes	Yes	Yes	Yes	Yes
Sumter	1	Yes	Yes	Yes	Yes	Yes	Yes

Regional Campus Deans:

John Catalano, USC Lancaster

Students: Enrollment was up once again this summer, but for the first time in many years, Fall enrollment is flat. Applications were up tremendously, but the yield was down. The Bachelors in Organizational Leadership is going to be a big major at USCL. USCL athletics are going forward and we are fielding baseball, tennis, golf, and soccer teams this year. During the 2009-10 academic year, we hope to add softball. USCL sponsored an international study trip to Greece and an archeological dig in the SC low country in May. Next May we have a group of students who will study in China. The acceptance rate remains at nearly 99% and the most recent SC CHE success rate exceeds 64%.

Faculty: Even with retirements, the full time faculty census now exceeds 60. We have hired two new instructors (both replacements) this year. Alexis Sanders (soon to be PhD from the University of Cincinnati in clinical psychology) and Dr. Suzanne Penuel, (just completed PhD from the University of Texas in English literature) are already on campus. In the 2008 calendar year the faculty published one book, over 30 articles, and presented over 30 conference papers throughout the country, in Canada, and in Ireland. We are on pace to match or exceed that number in 2009.

Facilities: Repainting and carpeting Bradley has begun. This work will be done at no cost to USCL. We also hope to finish the Hubbard interior project this year. Approximately \$300,000 of deferred maintenance funds is reserved to complete old floor unit removal, more asbestos remediation, painting and carpeting. The new Hubbard Drive parking lot (188 spaces) is now complete and heavily used. The new picnic shelter at the GH&W Center should be completed soon. New gateway signage and partial fencing at the main entrance will be in place in the near future.

Planning: We are in the implementation stage of the long range strategic plan and the facilities master plan. We are working on a detailed landscaping plan that includes digital topographical maps of the entire campus. The 50th Anniversary Gala was held on September 1, 2009. President Pastides was the featured guest, although he was upstaged by The Founders Board announcement of a \$1,000,000 gift toward the construction of a new classroom building and a Close Family \$150,000 gift for an endowed scholarship in the names of James and Jane Bradley.

Safety & Security: We are becoming a safer campus. Ongoing implementation of a security and safety study by Graham Consulting is part of an effort to upgrade overall campus safety and emergency response. New additions included a director of campus safety (Dr. John Rutledge), classroom interior thumb deadbolts, upgraded notification systems, and uniformed officers during peak hours. We will soon have an official USCL police department.

Financial: Our 2008-9 SC appropriation was over \$1,300,000 less than 2007-8 appropriation even though our 2007-8 enrollment increased by over 20% from the year before. Our 2008-9 appropriation was less than it was ten years ago in 1998-9 even though we had another substantial enrollment increase. So far USCL has avoided furloughs and reductions in force, measures adopted at some other USC campuses. We have been helped by tuition from the enrollment increases, a tuition increase, an increase in the Lancaster County millage from 3.1 to 3.3, several substantial gifts from the City of Lancaster, and carryovers in both the LCCHE and USCL budgets (both carryover accounts are now depleted). Class size and faculty to student ratios have increased, and fewer student assistants have been hired. Despite faculty and staff shortages, no new faculty were filled this year (just the two replacements). Other retirements will not be replaced. We have already experienced our first budget cut of the year (approximately \$86,000). In short, we remain in desperate financial shape.

Ann Carmichael, USC Salkehatchie (given by Roberto Refinetti)

Dr. Maureen Anderson, professor of English, was notified that her book, *The Witch as Metaphor in America: A Literary Interpretation*, has been accepted for publication by the University of Tennessee Press and will be available by January 2010.

Salkehatchie Stew, a series of storytelling events which is funded through a grant awarded by the USDA, had some outstanding performances in the five counties served by the Salkehatchie campus. The Stew is a project of the Salkehatchie Leadership Institute.

The Allendale and Walterboro campuses provided camps in sports and also in the arts and sciences to 312 campers this summer.

Camille Nairn, Director of the Salkehatchie Healthy Communities Collaborative, was invited to serve as moderator on a panel at a Grantee Partnership Meeting of the Office of Rural Health Policy in Washington in August. Ms. Nairn received a HRSA grant last year to fund a diabetes education project.

A banquet honoring the senior nursing students was held on the Salkehatchie campus on August 3rd. Dr. Patrick Hickey of the USC Columbia College of Nursing was the keynote speaker. Dr. Hickey has received national recognition for climbing all seven of the world's summits, most recently having completed a climb to the top of Mt. Everest. He uses his story of climbing mountains to raise money for the College of Nursing's Summit Scholarship.

A \$75,000 grant received through our local commission from USDA Rural Development to provide technical assistance to the Salkehatchie Arts Center, which is in its 4th year of operation. The Commission has also been awarded close to \$200,000 in grant monies from USDA Rural Development for ongoing economic development and tourism efforts in the Salkehatchie region.

The Salkehatchie Indians are demonstrating success in the classroom as well as on the playing field. Of the 19 USC Salkehatchie graduate athletes, 17 of them signed to play ball at a 4-year college.

Last spring sophomore softball player Cea Knox (pitcher from Myrtle Beach, SC) was the first ever player from USC Salkehatchie to be named to ESPN The Magazine Softball All-American, Cea was selected as a pitcher in the college division and is the only Junior College player selected.

USC Salkehatchie West Campus was the host site for a second Savannah River Site Job Fair in the state on June 24. Over 1500 people attended the event.

Thanks to a stimulus grant submitted by Director of Finance Mark Craig, USC Salkehatchie was awarded \$48,000 to install energy-efficient lighting throughout the campus. This new technology is approximately 60% more efficient than traditional fluorescent light bulbs.

Faculty searches are underway for two math, one English, one history, and one criminal justice positions. The English, history, and math positions will have a start date in Fall 2010; the criminal justice position will start in January 2010.

Les Carpenter, USC Sumter (report read by Anthony Coyne)

Since my last report to the Regional Campuses Faculty Senate on February 20, 2009, the news from the South Carolina General Assembly and State Budget and Control Board has gotten worse, and there have been a number of notable events and activities at USC Sumter.

Budget: As all of you already know, all public agencies, and especially the colleges and universities in South Carolina have experienced unprecedented severe cuts to our State Appropriations – cuts that nobody currently in service in these agencies has ever seen before, and the worst cuts in the history of the Sumter Campus. USC Sumter, after all the budget-cutting dust settled for FY 09, managed cuts to our State Appropriations of \$1.4 million. This management included 10 days of mandatory furloughs (pay cuts) for all employees during the spring of 2009, and use of \$500,000 of the campus' fund balance. Just before Christmas 2009, 25 non- instructional employees at USC Sumter were laid off, and an additional five positions that became vacant throughout the spring were frozen. For FY 10, in addition to the \$1.4 million in cuts being rolled over from FY 09, we are managing an additional \$300,000 in cuts to our State Appropriations, for a total of \$1.7 million less than we started with on July 1, 2008. USC Sumter's FY 10 budget includes an assumption of additional cuts of up to 15%.

Human Resources: In light of these draconian cuts, only one of seven faculty searches planned for FY 10 at USC Sumter was actually conducted -- a term instructor of mathematics position necessary to replace a departing faculty member that was been granted a "mission critical" exception to the hiring freeze. Six other planned faculty searches were

cancelled. Per the President's guidance, USC Sumter's Dean made a strategic decision to protect USC Sumter's primary mission – undergraduate instruction – by not laying off or otherwise terminating any faculty. The 30 laid off or frozen positions were all non-instructional staff positions. In addition to the mandatory furloughs mentioned above, there were no cost of living or merit pay raises for any employees for FY 10. Since the inception of the TERI program, 31 USC Sumter employees have opted into the program. Of those 31, 26 have already retired, two are scheduled to retire in FY 12, and three in FY 14.

Federal Stimulus Funds: USC Sumter is expecting to receive \$575,463 in Federal Stimulus Funds for the Federal FY 10 (10/1/09-9/30/10), and the same amount for Federal FY 11. The plan for USC Sumter that has been approved by President Pastides is to use approximately \$558,963 of these funds to refill the 30 vacant staff positions at USC Sumter as temporary employees. The funds cannot be used to hire permanent slotted employees, and if sufficient state appropriations have not been restored by 9/30/11, these positions will be vacated, again, as necessary. The remainder of the stimulus funds will be used to purchase and install eleven portable defibrillators campus-wide (one each in every lobby of every building on campus).

Student Enrollments: Preliminary official enrollment figures for the 2009 Fall Semester indicate a 4.92% headcount enrollment decrease compared to last year, and a 0.22% FTE enrollment increase compared to last year. USC Sumter still expects the final official enrollment figures to show a very modest increase over last year for both headcount and FTE. For the 2009 Fall Semester, USC Sumter now offers PACE (Program for Accelerated College Education) dual/concurrent enrollment courses in eight high schools. USC Sumter faculty and staff continue to work diligently on initiatives intended to increase enrollments through improved recruitment and retention of students.

Student Activities: USC Sumter's Baseball Team and Softball Team are both had successful second seasons during the 2009 Spring Semester, with the Baseball Team winning the Region 10 regular season championship, and playing in both the Region and District Tournaments. The Softball Team had Team GPA of over 3.0, and one member each of the Softball and Baseball Teams were recent named as NJCAA Academic All Americans. Fire Ants teams in men's and women's Soccer are currently engaged in Region 10 competition. Regrettably, before the beginning of the season, the women's soccer team experienced an unexpectedly high combination of season-ending injuries and academic ineligibilities, and was unable to field a NJCAA-sanctioned team. The group was official down-graded to Club status, and is continuing to play its published schedule as non-counting scrimmages. The planned addition of the third intercollegiate sport for men and women in FY 10 has been delayed for at least one year due to the budget cuts.

Faculty Workload Adjustments: Following the adoption of a Faculty Workload Adjustment Plan for USC Sumter, the 2008 Fall Semester marked the implementation of the first phase of this Plan for all junior tenure-track faculty, as well as selected senior tenured faculty identified as "productive scholars." The second phase of adjusted teaching loads for these two groups of faculty was originally scheduled to be implemented during the 2009-10 academic year, but instead will be delayed for at least one year due to budget cuts.

Professional Travel: At USC Sumter, another strategic decision was to protect professional travel funds as “mission critical” for faculty who are either presenting papers, serving on panels, or whose presence is expected as an elected officer in the professional association. All other professional faculty travel must be approved on a case-by-case basis against the “mission critical” standard.

Capital Improvements: A practice field for baseball has been completed and land cleared for a future practice field for softball. Over the summer, a generous in-kind donation resulted in the installation of new sod on the Fire Ants Soccer Field with the same grass that is used on the soccer fields at both USC Columbia and Clemson University. A new Instructional Laboratories Building continues to be the top priority for new buildings for USC Sumter, and currently is ranked #14 on the state-wide list of capital projects for higher education. It has now been eight years since the General Assembly passed the last capital construction bond bill – the longest span without a capital bond bill in anyone’s memory. If the current governor remains in office, it is unlikely that a capital construction bond bill will be passed during the 2010 Session of the General Assembly.

Hugh Rowland, USC Union:

Enrollment – As of September 18, the last official enrollment report out of USC Columbia, USC Union had shattered the historical record for enrollment set in 1993. Contrasted with last year, headcount is up greater than 38% and FTE is up greater than 33%. Our enrollments increased in every sector of our market share.

Two Grants – Professor Shaw has partnered with the Union County Carnegie Library to secure a Big Read grant. The Union Community will read a chosen work that will bridge Black History Month and Women’s Month (February – March). Shaw also recently received a Duke grant to provide her support for writing a book.

Writing Improvement Lab (Writing Satellite) – Over the summer, under the leadership of Professor Denise Shaw, we have moved our Writing Improvement Lab into a first rate facility to provide students with greater access and a greater sense of confidentiality and professionalism.

Wireless Capabilities – We’re in the testing stage of implementing wireless internet capabilities on campus.

Classroom Improvements – We’re in the planning stages of outfitting all our classrooms with modified “smart classroom” capabilities.

Master Plan Focus Groups – USC Union will be working on master plan this year with the assistance of the architectural firm, The Boudreaux Group.

Purchase of Main Street Property by Union/Laurens Commission – Our commission has purchased a building on Main Street adjacent to our main campus. The building is a little less than 10,000 square feet.

Improvement on Front Lawn – Our commission will begin making improvements on the front lawn of our Union campus to make our end of Main Street as attractive as the beautiful Court House end of downtown Union.

State Budget – As all other state colleges, we are working on the latest state budget cut of 4%. Nevertheless, we are planning expansion and improvements.

Assistant Vice Provost for Extended University, Sally Boyd

Our senators this year are Mary Hjelm, chair of the Executive Committee, returning senators Janet Hudson and Chris Nesmith, and new senator Matt Rashotte, who is an assistant professor of psychology.

Extended University's fall enrollment shows a significant increase over last fall's, with the most gratifying increase in the Fort Jackson Program. That enrollment has declined dramatically in recent years largely due to military engagements, but it appears that the decline has ended and an upward trend has begun. This can be attributed in part to the addition of several on-line course offerings, which have proven to have high student appeal.

We have two new faculty members this year, both in one-year temporary instructor appointments. Dr. Julia Elliott, who received her Ph.D. from the University of Georgia, is teaching English and women's and gender studies in the position vacated by Becky Lewis's retirement this summer. Patti Walker, who holds an MFA from UNC Greensboro, is teaching speech. Two searches have begun for tenure-track assistant professor positions to begin next August, one in English and women's and gender studies, and the other in speech.

Exploration has begun for extending the Columbia baccalaureate degree in criminal justice to the regional campuses. At a meeting with our campus deans this summer, Dean Mary Anne Fitzpatrick expressed enthusiastic interest in the concept. The exploration is currently at the very early stages, but hopes are high that this will be the third baccalaureate degree available to regional campuses students through Palmetto Programs.

Palmetto Programs and its two current degrees are, as predicted, proving to meet significant baccalaureate needs for students on regional campuses. At this point, 154 students are enrolled in one of the two degrees. Two years ago the first students were admitted to the BLS; now, 12 have graduated. Lancaster currently has 57 students in BLS and 4 in BOL. At Salk 27 students are in BLS. Sumter has 31 BLS students. Union has 26 students in BLS and 9 in BOL. Sixteen Palmetto courses are operating this semester, with enrollments ranging from 9 to 44 and an average of 25.4; 16 are scheduled for

spring. The Palmetto classrooms are being used almost to full capacity. We hope additional classrooms will be available in the near future. Another approach to meeting the increased need is to use a combination of two-way video delivery and internet. If a MW class meets in the classrooms on Monday and employs the internet for the other weekly meeting, and another class scheduled at the same time does the reverse, the utilization of that classroom is effectively doubled. The success of Palmetto Programs was spotlighted recently as President Pastides in his State of the University speech recognized, in the audience, Janet Haigler of the Lancaster campus, the first Palmetto Programs graduate ever, who received her BLS degree in August 2008.

Reports from Standing Committees:

Rights and Responsibilities – Professor Chris Borycki

The committee accepted three charges. One that was assigned and two that they decided to take on. The first is the overseeing of the librarian hiring issue. The debate over whether librarians should be hired as tenure track employees or staff will continue to be monitored. The second charge is to accept the report of the newly formed ad hoc committee that will re-read and update the faculty manual. The third charge is to review the report of the ad hoc committee on scholarship and bring the changes to the manual to the Senate.

The committee also announced that there will be a new version of the Tenure and Promotion forms online which use the new tabbing system. There are two sections not on line, these are not filled out by the applicant and will be inserted after the file has been turned in. The binders and tabs should be given to each candidate by the academic dean.

Roberto Refinetti (Salkehatchie) suggested that instead of whole page file tabs that clip on tabs would allow the file to be streamlined. He asked that it be considered.

Welfare Committee – Professor Henny van Bulck

The committee accepted four charges. The first charge is to conduct the Regional Campus Faculty Senate Professor of the Year award. The second charge is to continue with the faculty salary and job satisfaction surveys. The third charge is to plan and conduct the annual Tenure and Promotion workshop. A fourth charge is work with the Center for Teaching Excellence about designing and giving workshops that would be easily available for the regional campuses.

The Senate was reminded that the guidelines for the Teaching award were available. Each campus will need to make sure their campuses were aware of the award. Each campus is allotted five candidates and the February meeting of the RCFS would select a winner. The committee agreed that the name of the RCFS Teaching Award would be the John J. Duffey Excellence in Teaching Award. Check name.

System Affairs Committee – Mary Ellen Belanca

The committee accepted three charges. The first charge is to research obsolete RCAM courses and ask the Senate to approve their removal from the catalogue. The second charge to develop, or adopt, a template for summary of teaching evaluations. The administration has provided them with samples already in use in the university. The third charge is to develop a standardized system for teaching evaluations. Options consist of computer evaluations during class or on the student's own time or paper evaluations.

Executive Committee – Sarah Miller

The executive committee met on August 14 and developed the charges for the committee. A special ad hoc committee has been formed to re-read and to update the faculty manual. The committee consists of Lisa Hammond, Sarah Miller, Hayes Hampton, Fran Gardner, Eric Risenour and Mary Hjelm.

Reports from Special Committees:

Committee on Libraries – Bruce Nims, no report

Committee on Curricula and Courses – Robert Castleberry

Please recall that the agenda for each meeting is forwarded to the administration of each of our campuses. They let me know if they have a concern about anything, **and I hope that they are passing along anything relevant to you.** The Committee vote is just a recommendation to the Faculty Senate; it is the Senate's action that really matters. I remind you that the best way to keep up with the final changes to courses and curricula is to check the web page for the Columbia Faculty Senate.

We have met three times since my last report to you (in May and more recently in August and September. There are a few things I would like to bring directly to your attention now:

1. Naturally, the Palmetto Program courses were approved as telecommunication courses. We have one of our RCAM courses also being taught as a telecommunication course (Columbia did not act on RCAM 205 since it is not one of their courses).
2. Starting with the Fall, 2010 semester, BIOL 101 and 102 will be three-credit hour courses; the labs will be separate one-credit hour courses.
3. GEOL has added some new courses and is working on some new minors.
4. POLI has some new courses which may be of interest to our faculty. POLI has also, and I hope this is not prophetic, deleted 441 (Intelligence and Foreign Policy).
5. CHEM is proposing a new BS degree in Biochemistry and Molecular Biology.
6. Lastly, CSCI 101 and 102 are being proposed for internet delivery.

Committee on Faculty Welfare – Darris Hassell, no report

Faculty-Board of Trustees Liaison Committee – Professor Mary Hjelm, no report
Regional Campuses Research and Productive Scholarship Committee – Professor Lisa Hammond

An ad hoc committee was formed a few years ago to research this and will start meeting again

Regional Campus Academic Advisory Council - Professor Mary Hjelm, no report

Other Committees

Conflict of Interest Committee – Professor Noni Bohonak, no report

New Business:

Robert Castleberry will again serve on the Courses and Curriculum Committee as approved by a vote.

Through a ballot vote, Pearl Fernandez has been elected to the QEP Proposal Review Committee. Other nominees were Terry Smith, Lisa Hammond and Fran Gardner.

It was recommended that the Regional Campus Faculty Senate Teaching Excellence award be named the “John J. Duffy Excellence in Teaching Award.” This was approved by vote.

It was recommended that 6 RCAM courses be deleted from the catalogue as they have not been taught in 8 years or more. They are RCAM 142, 210, 220, 230, 240, 250. This was approved by note.

Announcements:

A special “thank you” to Summer Meetz for the wonderful lunch.

Adjournment.