



Palmetto College Campuses Faculty Senate
UNIVERSITY OF SOUTH CAROLINA
USC COLUMBIA
Columbia Metropolitan Convention Center
Friday, September 26, 2014

Coffee	9:00 - 9:30 AM
Morning Session	9:30 - 10:30 AM
<i>Richland A</i>	
Welcome	
Report from the Chancellor, Dr. Susan Elkins	
Report from Vice Chancellor and Vice Provost, Dr. Chris Plyler	
Report from the Director of Extended University, Dr. Chris Nesmith	
Reports from Palmetto College Campus Deans	
Dean Walt Collins, USC Lancaster	
Dean Ann Carmichael, USC Salkehatchie	
Dean Michael Sonntag, USC Sumter	
Dean Alice Taylor-Colbert, USC Union	
Standing Committees	10:30 - 12:00 PM
I. Rights and Responsibilities	
<i>Richland B</i>	
II. Welfare	
<i>Richland B</i>	
III. System Affairs	
<i>Richland C</i>	
Executive Committee	10:30 - 12:00 PM
<i>Richland C</i>	
Deans Meeting	10:30 - 12:00 PM
<i>Richland A</i>	
Luncheon.....	12:00 - 1:00 PM
<i>Richland B</i>	
Afternoon Session	1:00 - 2:45 PM
<i>Richland A</i>	
Guest Speakers	
Dr. Harris Pastides, President	
Dr. Michael Amiridis, Provost	

- I. Call to Order
- II. Correction/Approval of Minutes: April 25, 2013
USC Lancaster
- III. Reports from Standing Committees
 - A. Rights and Responsibilities – Professors Carmela Gottesman and Rodney Steward
 - B. Welfare – Professor Ray McManus
 - C. System Affairs – Professor Andy Kunka
- IV. Executive Committee
 - A. Chair - Professor Jolie Fontenot
 - B. Palmetto College Campuses Faculty Manual Liaison Officer – Professor Lisa Hammond
- V. Reports from Special Committees
 - A. Committee on Libraries - Professor Julia Elliott
 - B. Committee on Curricula and Courses - Professor Robert Castleberry
 - C. Committee on Faculty Welfare – Professor Janet Hudson
 - D. Faculty-Board of Trustees Liaison Committee – Professor Jolie Fontenot
 - E. PCC Research and Productive Scholarship Committee – TBD
 - F. Palmetto College Campuses Academic Advisory Council – Professor Chris Nesmith
 - G. Other Committees
 - Conflict of Interest Committee – Professor Noni Bohonak
- VI. Unfinished Business
- VII. New Business
- VIII. Announcements
- IX. Adjournment

2014-2015 Meeting Dates

Sept. 26, 2014 – Columbia – Columbia Metropolitan Convention Center

Nov. 14, 2014 – Salkehatchie – Walterboro Campus

Feb. 13, 2015 – Columbia – Darla Moore School of Business

April 17, 2015 – Union

Current website (under construction): <http://saeu.sc.edu/RCFS>

PALMETTO COLLEGE CAMPUSES FACULTY SENATE MEETING

September 26, 2014

Morning Session

Welcome

Vice-Chair Dr. Hennie van Bulck called the meeting to order at 9:38 AM.

Reports from University Officers

Chancellor, Dr. Susan Elkins. A copy of Dr. Elkins' PowerPoint presentation and handouts are included in the Appendix to these minutes.

Vice Chancellor and Vice Provost, Dr. Chris Plyler. A copy of Dr. Plyler's report is included in the Appendix to these minutes.

Assistant Vice Provost for Extended University, Dr. Chris Nesmith. A copy of Dr. Nesmith's report is included in the Appendix to these minutes.

Reports from the Regional Campus Deans

Dean Walt Collins, USC Lancaster. A copy of Dr. Collin's report is included in the Appendix to these minutes.

Dean Ann Carmichael, USC Salkehatchie. A copy of Dr. Carmichael's report is included in the Appendix to these minutes.

Dean Michael Sonntag, USC Sumter. A copy of Dr. Sonntag's report is included in the Appendix to these minutes.

Dean Alice Taylor-Colbert, USC Union. A copy of Dr. Colbert's report is included in the Appendix to these minutes.

Afternoon Session

Chair Dr. Jolie Fontenot called the meeting to order at 1:09 PM.

Guest Speaker President Harris Pastides

Dr. Pastides emphasized that he attends our Senate meeting as a colleague. He acknowledges the passion of the PC CFS faculty which he calls the front line of the University. He discussed the rapidity he of time passing during this semester. He congratulated the new and stronger identity of Palmetto college and emphasized the four-year capability of all campuses. Dr. Pastides talked about expanding this opportunity further, fitting our mission to the demographics in particular communities. Space Palmetto college faculty are used to teaching more flexibly than Columbia faculty, an advantage we have.

Dr. Pastides emphasized that we are moving away from the 4 to 6 year degree experience, that now we should be thinking about students spending four years or less. By relating his own personal history, he discussed reducing the time spent at college in order to reduce the cost of college. He offered Taiwan as a good partner nation to the University of South Carolina. In recruitment talks, local Taiwanese warned University of South Carolina recruiters against calling the college experience fun. Instead, they should emphasize the difficulty of the college experience.

Dr. Pastides acknowledged the sentence celebration regarding its enrollment and emphasized that the regional campuses are serving as gateways to four year degrees within the University of South Carolina system. He urged all professors to try to teach online courses and to continue to emphasize the quality of the online learning experience.

Dr. Pastides informed the Senate that the last year was not good for state appropriations. Higher education has been backburnered budgetwise by the state. He expressed the hope of pursuing appropriations more aggressively this year and hopes to visit the regional campuses again soon to “share the joy.”

Q/A: Patrick Saucier agreed with the president regarding online teaching characteristics and emphasized the amount of work that goes into producing quality online courses. The president agreed and emphasized expansion.

Steve Bishoff asked if Palmetto College would someday go beyond national borders by serving military personnel. President agreed with this idea in selected disciplines.

Guest Speaker Provost Michael Amirides

Dr. Amirides began by expressing his hope to visit the regional campuses soon. He expressed his optimism regarding the future of higher education and the state despite the press he offered to reasons for his optimism: 1) the first reason is the use of technology. The Provost disagrees with common gloom and doom assumptions about online education. He knows the labor intensive nature of teaching online. He also knows that learning is not the same as having access to information. Technology offers new opportunities and furnishes unique examples. 2) the second reason lies in the public/private partnerships which create funding not available to education before. The Provost sees these partnerships as a realistic new source of revenue.

Dr. Amirides expressed some concerns. In particular he is concerned about the new type of segregation along financial lines that occurs where the “have-nots” are given college degrees but not the benefits that college degrees previously afforded. He emphasized that we must remain accessible and affordable, yet maintain the quality of the traditional college experience.

The Provost expressed his pleasure at the SACS improvements achieved over the last New Year’s. He supports the regional campus identity, but stresses that academic standards should be uniform. He offers congratulations to the Provost grants recipients and notes that the Provost Advisory Committee will be reestablished this year.

Q/A: Lisa Hammond thanked the Provost for reinstating the Provost advisory committee.

Carmela Gottesman thanked the Provost for emphasizing the quality of online classes.

Correction/Approval of Minutes: April 25, 2014.

Chair Jolie Fontenot informed the Senate that the minutes for April 25, 2014 were delayed due to technical problems regarding the recording apparatus. Their approval is not called for at this time.

Reports from Standing Committees

Rights and Responsibilities – Professor Carmela Gottesman reported that this committee will continue work on the online T and P process. She stated that the committee would be proposing support material changes to be discussed by Dr. Lisa Hammond later in the meeting. She stated that the committee is reviewing and refining the external review process and were changing some language and incorporate language from the faculty manual.

Dr. Lisa Hammond discussed the proposed changes to the TNP online process. She provided some background information about the changes by reviewing manual and policy changes following from the April Senate meeting. These policies regarding support materials and file transmission are now available online. Dr. Hammond emphasized changes to the ballots and mentioned upcoming scheduled workshops.

One major change to the online TNP process is a change from using Blackboard to the software program OwnCloud, thus taking the Palmetto college TMP process away from the Columbia model. This software would be maintained by us and is more confidential than Dropbox, quicker than Blackboard. Dr. Hammond formed the Senate that this move had already been done per this committee and the executive committee. The upcoming motion would affirm this change. Dr. Hammond also discussed proposed changes to the order of electronic submission of documents, and demonstrated the process.

Chair Jolie Fontenot ruled these changes non-substantive. Carmela Gottesman moved for a vote, but Bruce Nims called the Senate to order and pointed out that these motions would be voted on under new business.

Welfare – Professor Ray McManus reported that he had been elected chair of this committee. He discussed this committee's three charges. First charge: TNP workshop, about which information would be provided within the next week or two. The probable date for the workshop is January 16, 2015. Second charge: the John Duffy award, about which information would be provided sooner. He reminded the Senate that nominations would be open between September 29 and December 1. Third charge: the faculty survey data reviewed in the new faculty survey would be streamlined.

System Affairs – Professor Andy Kunka reported that this committee had taken no action on current charges as of yet. He discussed the common ballots regarding the T&P process and invited comments. The faculty manual would carefully explain the curricular change process. He discussed the recent meeting regarding SACS/CHE and discussed changes to the Palmetto College Campus faculty advisory committee and mentioned that a motion should come forward in the November meeting. This motion should clarify Palmetto College Campus schedule-making process.

Executive Committee

Secretary – Professor Tom Bragg reported that the meeting was held last Friday, September 19, with Donald Miles, Chris Finnegan, Lacey Ford, Terry Smith from the Provost's office, and other key

administrators at the invitation of Dr. Elkins. The agenda included: one, the continued discussion for shifting the authority for awarding BOL and BLS degrees from the Provost office to the faculty of Palmetto college; two, further discussion of the CHE's understanding of AS and AA degree awarding following the common AS and AA degrees across Palmetto college campuses; three, promulgating the Palmetto college name change from regional campuses to Palmetto college campuses.

Regional Campuses Faculty Manual Liaison Officer – Professor Lisa Hammond reported that the new faculty manual received approval on June 20, has been updated, and is now available at the webpage. 1123 changes were made to the document. A manual change template would be proposed. Dr. Hammond called for a floor motion to streamline manual change communication. Dr. Hammond expressed thanks to all helpers involved in this project. She noted that her term as liaison officer is coming to an end and asked interested senators to consider becoming the new liaison officer.

Reports from Special Committees

Committee on Libraries - Professor Patrick Saucier made no report on behalf of **Professor Julia Elliot**.

Committee on Curricula and Courses - Professor Robert Castleberry. A copy of Dr. Castleberry's report is included in the Appendix to these minutes.

Committee on Faculty Welfare – Secretary – Professor Tom Bragg reporting on behalf of **Professor Janet Hudson** delivered the following report. Details of the August and September 2014 meetings of this committee: the faculty welfare committee will be exploring the concerns of nontenure track faculty this year. The faculty welfare committee has received training on the issue of sexual assault and university responsibilities in light of the new White House paper on this issue. The committee will make a recommendation concerning how to inform faculty and staff throughout the campus concerning our responsibility on this issue. The faculty welfare committee is considering a formal request that tuition scholarships for faculty dependents become a faculty benefit. The faculty welfare committee has ongoing responsibilities for supporting flu shots and educating faculty on overall workplace wellness.

Faculty-Board of Trustees Liaison Committee – Doctor Susan Elkins reported that the June meeting approved faculty manual changes. Dr. Elkins praised and thanked Lancaster's Native American Ctr. She noted that facilities maintenance issues for five years were discussed with long-range plans for all campuses.

Regional Campuses Research and Productive Scholarship Committee – Professor Ray McManus reported that this committee needs to email summer Yarborough to elect a new chair.

Regional Campuses Academic Advisory Council – Professor Bruce Nims. No report.

Other Committees

Conflict of Interest Committee – Secretary – Professor Tom Bragg reporting on behalf of **Professor Noni Bohonak** delivered the following report: this committee had one possible conflict come up in July. The

disclosure of financial interest and proposed action met the approval of the committee.

Unfinished Business

No unfinished business.

New Business

1. Rights and responsibilities - Professor Carmela Gottesman brought forward a motion proposing changes to the T&P process post-facto. The motion passed without discussion.

2. Dr. Nicholas Lawrence, Lancaster brought forth a motion which is included in the appendix section of these minutes. Dr. Lawrence’s motion is to append the PCCFS manual to require that “Any motion ruled substantive by the Chair of the Palmetto College Campuses Faculty Senate must be published on the Palmetto College Campuses Faculty Senate web page within 5 working days of its introduction, or else it shall expire.”

During discussion:

Dr. Lisa Hammond, Lancaster, proposed that the motion specify a 10-day rather than a five-day limit.

Dr. Patrick Saucier, Extended University, agreed with this emendation.

Dr. Nicholas Lawrence expressed that he was open to considering amending from 5 to 10 hours.

Dr. Lisa Hammond attempted to make this friendly motion.

An unidentified Sen. objected that Dr. Hammond could not make this motion, that she was not a member of the executive committee.

Dr. Robert Castleberry, Sumter, declared that as a substantive vote the motion would be available for the next meeting.

Adjournment 2:54 PM

Respectfully submitted,
Tom Bragg, Secretary

Appendix

1. Chancellor Susan Elkins' Report

Palmetto College Campuses Faculty Senate Meeting

Friday
September 26, 2014

Remarks
Chancellor Susan Elkins

Good morning!

Welcome to the first **official** meeting of the **Palmetto College Campuses Faculty Senate!** It's great to have all of you together here today – representing the Lancers, the Indians, the Fire Ants, the Bantams, and the Gamecocks from Extended University – but all a part of the Palmetto College and USC family!

As I mentioned in my Welcome Letter at the beginning of the semester, it is such a privilege to be with you as we begin our second year of Palmetto College, following a very successful, historic first year – **thanks to all of you and your many contributions!**

The establishment of Palmetto College has given us a tremendous opportunity to create greater **access, affordability, and flexibility** for South Carolinians to earn high-quality USC degrees from any location in the state at times that fit their busy schedules. **Each one of you is to be commended** for your dedicated service and commitment to making these opportunities possible for our students.... **and for your very positive impact on their success!**

I also want to **thank you specifically** for your very **diligent work as a Faculty Senate**. As I mentioned in my first remarks to you last year, I have always been very supportive of faculty governance and have spent most of my career at an institution that received commendations from SACS for its exemplary model of

shared governance. So, it is indeed a privilege to work with you as an entire Senate, as well as with the Faculty Senate Executive Committee, the three standing committees of Rights and Responsibilities, Welfare, and Systems Affairs, and the Faculty Manual Liaison. I've had wonderful opportunities to meet with each committee chair over the past year, to work diligently with those working on the Faculty Manual, and to meet with the Executive Committee throughout the year. We also hosted a very productive planning retreat for the Executive Committee before the semester began, and that was a great opportunity to look into the future together. We so appreciate the leadership that all of you provide continually on your campuses and throughout Palmetto College.

As we begin this meeting today, before we do anything else..... we have some celebrating to do!! Take a look at the screen and you'll see a number...a number **over 5,000..... it's 5,144....that's 5,144 students being served through Palmetto College thus far this Fall Semester! Today we're celebrating the milestone of serving over 5,000 studentsup from 4,910 as the final headcount from last fall semester. And there is still time for additional growth with Fall II Classes, so I'm sure we will see continued growth before the final census!**

The next slide provides data on enrollment from the various components of Palmetto College:

USC Lancaster	1,723	
USC Salkehatchie	1,058	
USC Sumter	861	
USC Union	674	Record HC and FTE
PC 2+2	147	
PC Online	<u>681</u>	
Total	5,144	

So, **Congratulations** to all of **YOU** and the Palmetto College Team on this historic milestone!!! Give yourselves a pat on the back and give one to your neighbor, too!

In addition to achieving this enrollment milestone, I want to also briefly remind you of our collective successes regarding our other Blueprint goals from the past year. Of course enrollment is first and foremost in the plan since we're here to serve students, but let me share results from last year on our four additional goals. Since we will be meeting with the entire faculty next week for our annual Faculty Assembly, I'll provide additional information in a more detailed State of Palmetto College Address, but let me quickly recognize these outstanding accomplishments of all of you and the entire Palmetto College Team!

Our **second** goal focuses on **student success rate**, (defined as students transferring, remaining enrolled, or graduating). The rate for the four campuses combined was 58.4%, compared to 46.7% for the state's technical colleges.

Goal **three** focuses on our **outstanding faculty**. Dr. Plyler will make individual introductions in a few minutes, but let me briefly mention these accomplishments:

- eight faculty members were tenured and/or promoted;
 - seven new faculty were hired in tenure-track positions from nationally-recognized institutions;
 - 50 received grants for Palmetto College online course development/revision; and
 - 15 received funding for the Provost Distributed Learning grants.
- Also, as a result of **much diligent work by you - the Faculty Senate** - the Palmetto College common associate's degree was approved, and

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--the name change to Palmetto College was approved, along with other related changes as the Palmetto College Campuses Faculty Manual (formerly the Regional Campuses Faculty Manual) was revised, approved by the Faculty Senate, and approved by the Board of Trustees.

Regarding **service**, our **fourth** goal,

- the campuses were active participants in the USC Connect initiative, and

--participated in the University's application for the Carnegie Foundation for the Advancement of Teaching.

Finally, numerous **organizational and financial** issues were addressed in goal **five**, including

- the hiring of three new campus deans,
- development of the organizational structure for Palmetto College,
- the \$5 million appropriation for Palmetto College from the legislature was secured on a recurring basis, and
- most importantly to you, we are in the process of filling a **Support Services position** to work solely in support of the **Faculty Senate and all faculty-related duties**. Noting this new position also gives me an opportunity to publicly thank Ms. Summer Yarborough for her outstanding work both today and always. As always, Summer has done an outstanding job by providing all of the support for this meeting, just as she continually does in all of her support of the work of the Senate and other faculty-related issues. Let's stop and show Summer our appreciation!

In closing, this first year was indeed historic and very productive, so thank you again for all of your many contributions!

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As we begin our second year of operation and service together, we will continue to focus on

- the **shared vision of creating thriving Palmetto College Campuses and Online Programs as we develop long-range plans** that lead to even greater success for our campuses, our online programs, and, most importantly, for all of our students.
- Additionally, during this final year of the **Carolina's Promise Campaign**, we will concentrate on securing as many resources as possible for the Palmetto College enterprise through our fundraising efforts.

We will talk a bit more next week on our work in the coming year, but today let me close by again, thanking you for the opportunity to be a part of the Palmetto College Team!

I look so forward to our continued work **together** as the semester progresses and we continue to make history by serving students in innovative ways with Palmetto College!

2. Chris Plyler's Report

**Report of the Executive Vice Chancellor for Palmetto College and Vice
Provost
Regional Campuses Faculty Senate
USC Columbia
September 25, 2014**

Welcome back to academic year 2014 - '15 and to our initial meeting of the Palmetto College Faculty Senate

It's nice to see familiar faces returning for Senate duty and to welcome new senators into this body!

As reported to me from the Palmetto College campuses, we welcome the following faculty into our full-time ranks:

(see addendum)

In accordance with the *Regional Campuses Faculty Manual*, as Vice Provost, I am charged with reporting the frequency of agreement between Vice Provost and Provost and Provost and President in the tenure and promotion recommendations:

8 applications for tenure and promotion:

The Provost agreed with the Vice Provost for System Affairs and Dean for Extended University on 7 out of 8 tenure files sent forward;

The Provost agreed with the Vice Provost for System Affairs and Dean for Extended University on 7 of 8 promotion files sent forward;

The President agreed with the Provost on 100% of the tenure files sent forward;

The President agreed with the Provost on 100% of the promotion files sent forward.

Our successful 2013 - '14 candidates were:

Extended University

Chris Nesmith, Associate Professor of English

Matt Rashotte, Associate Professor of Psychology

USC Lancaster

Shemsi Alhadda, Associate Professor of Mathematics

Chris Bundrick, Associate Professor of English

Annette Golonka, Associate Professor of Biology

Kate Holland, Associate Professor of Psychology

Kim Richardson, Associate Professor of History

USC Sumter

Ray McManus, Associate Professor of English

One announcement:

Distributed Learning Course Development

The Office of the Provost is pleased to announce the Distributed Learning (DL) Course Development Grant Program. This program is designed to encourage faculty participation by providing financial incentives, expert instructional design assistance, and technological support. The purpose of the program is to create state-of-the-art distributed learning courses that will enhance the overall quality, scope, and reach of teaching and learning offered by our faculty.

The Office of the Provost encourages the development of fully on-line asynchronous courses and the use of technology to create "blended" courses featuring a flipped classroom. The development of courses which fall into these two categories are the top priorities for Provost's DL grants this year (2014-15).

Eligible applicants include all full-time faculty at USC Columbia and in the USC Regional Campuses system. Projects are eligible for funding of up to \$8,000 per course and up to a period of fifteen (15) months, beginning May 18, 2015 and ending August 15, 2016. All proposals must be submitted by December 8, 2014 via USCeRA and awards will be announced on February 2, 2015. Prior recipients of Distributed Learning Course Development Grants must have submitted final project reports in order to be eligible for funding.

3. Chris Nesmith's Report

Extended University Faculty Senate Report

Chris Nesmith, Director

Sept 26, 2014

We don't have any new faculty in Extended University this year, which is a good thing. We do have a new Senator this year, as well as two continuing ones: **Dawson Jones**, **Melody Lehn**, and **Matt Rashotte**. These faculty members, as well as our others, are doing some great things--most notably, Julia Elliott will be signing her new collection of short stories, *The Wilds*, in Columbia at Tapp's Arts Center October 17. The book has been receiving very favorable reviews by Publisher's Weekly, Kirkus Reviews, and others. Julia is going on a book tour this fall as well--I know she will be at Malaprop's books in Asheville later in October, for example. Other faculty are doing lots of great things, too. Dawson Jones and Ray McManus recently received word from USC Press their collaboration is moving forward. Melody Lehn had a book chapter appear this summer.

Extended University Academic Affairs

To shift gears from news from Extended University to Palmetto College Academic Programs. We currently have 334 students in BLS/BOL--210 in BLS and 124 in BOL. That's about where we were this time last year. But, we had 39 BLS graduates and 35 BOL graduates for the 2013-14 year, or 74 total, which is a record. So that's outstanding. Thank all of you who teach, and advise, and help support students in these two degree programs.

Despite the flat enrollment, we also have record overall enrollment in all of the Palmetto courses of almost 1000 students. What we did this year was a little different--we in effect lifted all the course capacity restrictions on all the sections, and monitored the enrollment manually. I know some of you may have felt a bit faint when you counted the possible course enrollment and it was over 70, but in fact we managed to keep everyone at or below the average course capacity of 40.

This suggests to me that we have room to expand. Right now the spring Palmetto schedule is more or less finalized, but again, we may have room to add another class or two in certain areas. So that means more opportunities for everyone to teach a Palmetto course, and the opportunity for multiple sections of certain courses, besides the required Palmetto courses.

We will have the Spring schedule posted on the Palmetto College website soon. I know that Randy and Bob are working on an overhaul and update for the website, and I anticipate making some changes to the BLS and BOL websites to make it more user-friendly and useful for students, faculty, and advisors. This will give everyone a place to go to see the comprehensive schedule for each term. New this year we will be mailing a confirmation letter to all faculty who are teaching Palmetto classes, with some important links to the website for submitting textbook information, and where to send you syllabi, etc. We are also working on a Palmetto student handbook, and updating our advisor's guide as well.

The Palmetto schedules are created well in advance, through the collaborative efforts of the associate or academic deans on each campus. In many cases there are some established rotations among faculty members, but if you are interested in teaching a class, then please let your academic dean know, OR if you prefer, let me know. Summer will be completed within the next couple of weeks, and we will begin working on Fall 2015 soon thereafter.

Assessment

Now if you will permit me to use this forum as a means of getting some additional information out, I promise not to take too much more time. A quick update on assessment for this year. We are working with the Office of Assessment here on the Columbia campus to collaborate and work with their Carolina Core assessment process. This year we will be conducting pilot assessments of certain core learning outcomes, including Information Literacy, Social Science, and Foreign Languages. This is a new process for them, and for us, but at least we are at the table with them on the planning. We have been invited to have one faculty representative on each of the Carolina Core Specialty Teams, for each Learning Outcome, and since these are small committees of 2-4 members, that is a great opportunity for us.

Our members for this year are:

Aesthetic and Interpretive Understanding	NONE	
Analytical Reasoning & Problem-Solving Sumter (<i>MATH</i>)		Rebecca Hillman,
Effective, Engaged, and Persuasive Communication (<i>ENGL</i>)		Suzanne Penuel, Lancaster
Speech Melody Lehn, Extended U (<i>SPCH</i>)		
Global Citizenship and Multicultural Understanding:		
Historical thinking		Ron
Cox, Lancaster (<i>HIST</i>)		
Social and behavioral sciences		John Peek,
Salkehatchie (<i>CRJU</i>)		
Foreign language		
NONE		
Information Literacy		
Suzanne Penuel, Lancaster (<i>ENGL</i>)		
Scientific Literacy		
Kajal Ghoshroy, Sumter (<i>BIOL</i>)		
Values, Ethics, and Social Responsibility		Christine
Sixta Rinehart, Union (<i>POLI</i>)		

Now, these faculty will serve as discipline representatives to the Carolina Core Specialty Teams, and also will help serve as liaisons for assessment on their campuses. I will be in touch with them soon about that, and also with the faculty who are participating in the pilot assessments this fall. In most cases you have already been contacted by your Academic Dean about this, but if you get an email from me in the next week or two you will know what it is about.

For those who have not heard it before it is worth saying, or worth repeating: when you are asked to submit student work from your class for one assignment for the purposes of assessment, it is rendered anonymous, and judged by a faculty committee using a rubric. The data are used to determine if our overall learning outcomes are being met. It is not collected or used to evaluate your teaching or your class. It is not even collected in such a way that this would

be possible. Thank you all for your participation and cooperation with this important process as well.

Again this year Palmetto College will be offering **Online Course Development Grants** to faculty, for the 2015-16 year. The awards will vary from \$2,000 per course to \$5,000 per course, depending on whether it is a new course or a revision of an existing course. Once again, we want to encourage revising an existing online course for the accelerated format. The grants are competitive, and are awarded based upon the need for the course in terms of the BLS and BOL curriculum, or on the need for the course in an accelerated format. More information will be forthcoming to all faculty soon in the form of an email announcement. The deadline for submitting the grant proposal will be December 1, and winners will be announced by the end of January.

Finally, let me update you on the most recent meeting of the **Palmetto Faculty Advisory Committee**. The "Palmetto Faculty Advisory Committee" has been in existence from the very beginning of Palmetto Programs, and was central to the implementation of the BLS and BOL degree programs. After these programs were fully functional, the committee continued to convene, as needed, to consider and approve curriculum and policy matters concerning these degrees. Because these two degree programs are authorized and offered through the Provost's office, the degree programs themselves, and any subsequent changes, had to go through and be approved by the Columbia Faculty Senate, and not the Regional Campuses Faculty Senate. While this structure is still in place, with the continuing development and evolution of Palmetto College, it seems that now is the time to create a mechanism for input from the greater Palmetto College Faculty Senate. However I also feel that the committee should continue with its original charge and oversight, with perhaps some modifications.

The committee met on September 19 of this year, and agreed to propose that the System Affairs committee consider re-creating the "Palmetto Faculty Advisory Committee" as the "Palmetto College Campuses Faculty Advisory Committee," and to make it a Standing "Special" Committee of the Palmetto College Faculty Senate. A description of the committee, its charges, and its membership have been provided to the System Affairs committee for consideration. I have also tried to describe and clarify the route that curriculum matters must continue to follow within the committee's description, for future reference.

Members of the committee for 2014-15 are:

Ron Cox/Lisa Hammond—USC Lancaster
Carmela Gottesman/Sarah Miller—USC Salkehatchie
Robert Castleberry/Eric Reisenauer—USC Sumter
Avery Fouts/ Steve Lowe—USC Union
Mary Hjelm/ Dawson Jones—Extended University
Chris Nesmith, ex officio--chair

Questions?

People

We welcome a new colleague, Prof. Godfrey Ndubuisi, Instructor of Physics.

Congratulations to Prof. Marybeth Holloway (Theatre and Speech) who was awarded a grant through USC to take 8 students to Spoleto, Italy to perform a theatrical piece about race relations. The group's performances were Tuesday and Wednesday (Aug. 19 and 20), and they returned home on August 21. For more information, follow this link:

<http://www.lamamaspoletopen.net/edizione-2014/6520-2/>

Congratulations to Prof. Fran Gardner who recently published the essay *BEAU WILD Between the Seen and the Unseen* in monograph form. She was able to attend the exhibit opening, book presentation and signing recently in Florida.

Athletics—We currently have 72 student-athletes at USC Lancaster, with about two-thirds from beyond our 6-county service area. We are continuing to look at which women's sport(s) to add to our athletic programming. We have hired an individual to coordinate athletics fund raising.

Student Organizations are ramping activities and events for the fall semester. Omega Scholars recently held a car wash on campus to raise funds, the Chemistry Club will have a Pizza Lunch Fundraiser next Tuesday and the Criminal Justice Society Kappa Pi Delta is planning a Talent Show Fundraiser for mid-October. USC Lancaster Players will perform at the end of the semester.

Facilities

Founders Hall—The ribbon cutting and open house took place on September 11. President and Ms. Pastides, Chancellor Elkins and Board of Trustee member, Mr. Hugh Mobley were in attendance about approximately 150 faculty, staff, students and community members. Custodial and Maintenance staff members have worked tirelessly over the summer to coordinate and complete a variety of physical plant projects.

A renovation of USC Lancaster's natatorium was completed and the area reopened on September 2. The upgrades include a new pool deck, paint job and the installation of a handicap shower/restroom and changing area. Phase II of renovations and upgrades in Gregory Health and Wellness will continue this semester. Deferred maintenance funding was awarded in FY 14 for these projects. Other projects could include a combination of some of the following: boiler and chiller work, lobby and membership office refreshing and HVAC upgrades in the Khoury Fitness Room.

Palmetto College

USC Lancaster continues to lead the Regional Campuses in enrollment in Palmetto College degrees (BOL and BLS). Chancellor Susan Elkins participated in a panel at the Lancaster County Chamber of Commerce's recent Education Summit held at USC Lancaster.

The campus is hosting **Palmetto College Awareness Days** on September 30 and October 1 with

several information sessions open to students on campus and to the community.

Other items...

On September 9, **Medford Library** hosted a book reading and signing by Lancaster native, Karon Luddy. The Library will host another author event on November 18 when Dr. Ray McManus from USC Sumter will be on campus.

Dr. Nick Lawrence is organizing an on-campus visit and presentation with author Susan Reinhardt on October 17 at 1:30. Reinhardt will present to students and the community and talk about her writing and other professional pursuits as a former journalist.

Dr. Eran Kilpatrick, Associate Professor of Biology at USC Salkehatchie, will present in USC Lancaster's **Careers in Science** lecture series next Wednesday, October 1 at 3:30 pm.

USC Lancaster commemorated **US Constitution Day 2014** last week with several events around campus. They included: **Constitution Day Quiz Bowl Challenge** and **Constitutional Jeopardy** hosted by Dr. Ron Cox.

The **Native American Studies Center** continues to host various community and regional events including groups of Lancaster School teachers and administrators and, a month ago, a meeting of the Carolinas Student Travel Connection. The **Lunch and Learn Series** will continue on October 17 at noon.

We **continue to raise funds for USCL's 50th Anniversary Campaign**, part of the greater University's Carolina's Promise campaign. Areas for suggested giving include Founders Hall (remaining naming opportunities), Campus Beautification, Faculty Development and Endowed Scholarships.

Funding for the BSN Simulation Laboratory currently stands at \$500,000 with funds coming from FY15 Capital Improvement Legislative Allocation (\$200,000) and various grant sources: The J. Marion Sims Foundation (\$200,000), The Chester Health Care Foundation (\$25,000), The Lutz Foundation (\$25,000) and The Chester Foundation (\$50,000). In kind equipment donations have been promised from Springs Memorial and Piedmont Hospitals. The Laboratory will be located in the former Gallery/Art Studio space in Hubbard Hall (near the mailroom), and construction will begin soon.

5. Ann Carmichael's Report

Regional Campuses Faculty Senate Report September 26, 2014

On August 22, USC Salkehatchie held our annual administratively called faculty meeting. Mr. Bobby Gist, Executive Assistant to the President for Equal Opportunity Programs, Dr. Karen Pettus, Director of Student Disability Services and Dr. Chris Nesmith, Assistant Vice Provost for Extended University, presented information regarding classroom accommodations and student disabilities.

Over 500 people attended functions on the campuses this summer, including the annual meetings of the Walterboro Colleton Chamber of Commerce and the Southern Carolina Economic Development Alliance. We also had over 300 youth in summer programs that included athletic camps as well as an aviation mini-camp with the Tuskegee Airman and Boeing.

Salkehatchie welcomed a new faculty member, Mr. Ahron Mack, instructor of speech, who has earned a Master's of Arts in Communications and Speech and a Master's of Science in Education from Northern Illinois University. Several other additions to the Salkehatchie family include Rob Brendle, Director of Student Activities; Gail Walsh, IT Director; Corey Hendren, men's basketball coach; and Alicia Strock, bookstore manager.

Fall enrollment projections are positive with an anticipated 2-4% increase in headcount and a slight increase in FTE.

The athletic department held an alumni reunion with over 75 alumni attending, including two alumni from Australia.

USC Salkehatchie will honor scholarship recipients and donors at the Scholarship Recognition Banquet on October 6.

USC Salkehatchie looks forward to hosting the Regional Campuses Faculty Senate on November 14 on the Walterboro campus.

Respectfully submitted,

Ann C. Carmichael
Regional Campus Dean

6. Michael Sonntag's Report

Regional Campuses Faculty Senate Report

September 26, 2014

Michael E. Sonntag, Ph.D.

Students

- September 12, 2014 we held our annual Awards Recognition Ceremony where we honored over 60 students for academic awards and 4 student clubs for recognition of service to campus and community
- Enrollments: Fall 2014 FTE is very close to where we were last year, but headcount is currently down; we believe headcount is down primarily due to dual enrollment at one high school

Faculty and Staff

- Faculty searches: We are in the process of requesting permission to conduct searches in Political Science and Speech.
- Staff searches: We have one search ongoing in Admissions, and hope to start one in Financial Aid/Veteran's Affairs very soon.
- Dr. Ray McManus (English)
 - *Found Anew: Poetry and Prose Inspired by the South Caroliniana Library Digital Collections*, co-edited by Ray McManus (USC Sumter) and R. Mac Jones (USC Extended University) will be published by USC Press in the Fall of 2015. The anthology hosts a wide range of some of the most talented writers from and in South Carolina including Bret Lott, George Singleton, Terrance Hayes, Jillian Weise, Julia Elliot (Extended University), Michele Reese (USC Sumter), and Ray McManus.
 - *Punch*. by Ray McManus officially comes out October 1, 2014. There will be two book launches – October 8, at Hub City Bookshop in Spartanburg at 7:00 pm, and October 19, at The Columbia Museum of Art from 2-4. All are invited to attend.
- Dr. Park Bucker (English) attended the International Ernest Hemingway Conference in Venice, Italy, and presented the paper "'The Tragedy of the Broken Axle': CLEON's Dust Jacket Designs for *The Sun Also Rises*, *A Farewell to Arms*, and *In Our Time*."
- Dr. Kajal Ghoshroy (Biology) jointly curated with Dr. James Kibler (Ballylee Nature Conservancy) and Dr. Edward Puchner (Exhibit curator of McKissick Museum) an excellent exhibit at the McKissick Museum called *Taking Root: The Summer Brothers and the History of Pamaria Nursery*.
- We recently hosted our first presentation in our monthly series of USC Sumter Faculty Seminars. Dr. Hayes Hampton, Associate Professor of English, presented *Anarcadia: The Country and the City in British Popular Music*, a fascinating exploration of evolving views of city and country life in music and popular culture.
- September 12, 2014 we held our annual Awards Recognition Ceremony where we honored three faculty and one staff:
 - Dr. Jim Privett (Chemistry and Physics): Student Government Association Teacher of the Year Award
 - Dr. Austin Jenkins, Jr. (Biology): Governor's Professor of the Year Nominee
 - Dr. Kajal Ghoshroy (Biology): Hugh T. Stoddard, Sr., Outstanding Faculty Award
 - Mrs. Marchetta Williams (Human Resources): H.D. Barnett, Sr., Outstanding Staff Award

Campus/Physical Plant

- We continue landscape improvements: recently added five swings under our Live Oaks in campus public spaces
- We purchased and installed a new electronic marquee for the southwest corner of campus
- We have begun renovations of our east parking lot

7. Alice Taylor-Colbert's Report

USC Union Dean's Report By Alice Taylor-Colbert September 26, 2014

The most important news I can share with you today is that USC Union has made enrollment history this fall.

We started off last year with strategic planning and determined that increasing enrollment and retention is a key to our future success and one of our long-term goals. We set out to make growth a reality. A great deal of the credit for our success goes to Brad Greer and the Enrollment Management Team. However, **it took all of us** to make enrollment growth actually happen. Bobby Holcombe's personal relationships with colleagues at Dorman High opened their doors to us. Melissa Redmond and Connie Parker's relationships with Laurens counsellors and principals gave us the possibility of offering dual enrollment courses with Laurens High in the fall in addition to the spring. The great teaching and excellent reputation of our full time and adjunct faculty allowed us to attract more students in our region. Advising and mentoring of faculty and staff provided the support our students need. The success of our Bantams contributed to in-state and out-of-state recruiting efforts. The work of Avery Fouts, Bill Moore, Issaia Butler and others with the BOL and BLS students increased the numbers of students in these programs. Dr. Lowe's leadership in recruiting and retaining faculty helped us grow in expertise. Annie Smith's creative talent in marketing and media helped spread our message. Chancellor Sandra Jordan's friendship enabled us to partner with USC Aiken for the Pacer Pathway, which brought us 38 freshmen. The support of Chancellor Elkins and the Palmetto College leadership team with funding and expertise helped make our success possible. Every faculty and staff member deserves credit because they take the time to get to know our students and help them fulfill their potential, and for the advising, counselling, and recruiting efforts of everyone on campus here in Union and in Laurens.

Last year we set a target of 550 students which would have been record enrollment. Thanks to all the hard work we have 674 students at USC Union. That deserves a celebration, don't you think?

Today we have with us your Senate Chair, Dr. Jolie Fontenot, who is working with our new Student Ambassador program to elicit student assistance in recruiting, retention strategies, mentoring and tutoring. We have our Associate Dean for Academic Affairs, Dr. Steve Lowe, who is leaving early to go to the Association for the Study of African-American Life and History to present the paper "Civil Rights, the Law, and White Resistance in South Carolina from 1955-1970." Dr. Randy Lowell is working with his 2nd Magellan Scholar to investigate the impact of a person's implicit bias (i.e., gender and race/ethnicity) on the way that they perceive and remember information from reading stories about negotiations between co-workers. Dr. Christine Rinehart attended the national meeting of the American Democracy Project and recently gave a presentation on the constitutionality of the use of drones for Constitution Day. Dr. Helene Maire-Afeli will move into a tenure-track Assistant Professor position in January.

8. Miscellaneous Reports

Courses & Curriculum Report to the Palmetto Campuses Faculty Senate (September, 2014) Robert B. Castleberry

The Courses & Curriculum Committee has met twice so far this academic term (in August and earlier this month). I remind you that interested individuals should check the USC Faculty Senate webpage for reports on the Senate's actions on the committee's recommendations.

The committee endorsed several proposed curricular changes including:

1. The ARTS and Media Arts curricula were altered, and a FILM minor was added to the Media Studies Program.
2. The course description of and prerequisite for ACCT 222 was changed.
3. The proposal related to the inter-relationship between ECON 221, 222 and 224 and how these courses fit into the curriculum was tentatively approved. The term "tentatively" is used because policy dictates that changes affecting our campuses need our concurrence. Since the proposal didn't include a letter of support from us, the proposal was approved subject to an indication of our approval. I am not sure of the current procedure for securing such approval; I presume that the appropriate representatives of our campuses acted on the proposal.
4. The prerequisite for BIOL 243 and associated lab was changed. Again, the committee tentatively approved the changes subject to the support of the Palmetto Campuses. And again, I assume that there is an effective mechanism for securing and documenting our support for such proposals.
5. The proposals to identify CHEM 102 and ENVR 200 as Carolina Core courses meeting the SCI objectives were approved for consideration by the Senate. My sense is that, other than the critical work of the various Carolina Core committees, there is less direct faculty consideration of such proposals relative to when the Core was first being established. However, I would like to point out that the ENVR 200 proposal was actually generated from one of our campuses.

I remind you that both before and after each meeting of the Courses & Curriculum Committee, I report to contact people on each of our campuses. Please let me know if you wish to be one of those contact people.

Thanks,
Robert

rcastle@uscsuporter.edu

Rights and Responsibilities (R&R) Committee Report- 9/26/14 meeting

The committee met and discussed the charges it should undertake this year. The interim Chair was Carmela Gottesman. Present were: Carmela Gottesman and Li Cai from Salkehatchie; Michael Bonner, Christopher Bundrick

and Kim Richardson from Lancaster; Hayes Hampton and Stephen Bishoff from Sumter; Randy Lowell and Maggie Aziz from Union; Patrick Saucier (substituting for Melody Lehn) from Extended University.

The R&R committee agreed to continue to work on moving the Tenure and Promotion (T&P) process online, work done together with the Faculty Manual Liaison, Lisa Hammond.

As part of this charge, Lisa brought forth changes to an online support document. The changes pertain to changing the system used for submitting/reviewing the T&P files from Blackboard to OnCloud, changing the web address for the submission point, adding instructions to the candidate referring to information that needs to be given to the teaching summary writer, and instructions to the teaching summary writer.

The committee discussed these changes and decided to bring these to the full senate for a vote, recommending that they be adopted.

A second charge the committee agreed to work on is a charge of reviewing and revising the procedure for external review of the T&P file. The committee members identified four major areas that need to be clarified and/or revised:

1. What parts of the T&P file need to be sent to the external reviewers?
2. How should the external reviewers be selected? How many external reviews should be requested?
3. What do we expect from the external reviewers? What instructions should the external reviewers receive?
4. What should be the timeline for requesting and obtaining external review?

The committee started discussion of these issues and will continue work on them in following meetings.

A third charge the committee undertook to work on is a charge of coming up with a recommendation regarding the timing of adding new senators to delegations whose campuses increase in enrolment.

A fourth larger charge discussed was a charge to work in conjunction with the System Affairs Committee on reviews and revisions of the common associate degree. The first step was identified as a discussion of the relative responsibilities that our committee would have in these revisions.

The third and fourth charges were introduced at the meeting but will be discussed at future meetings.

As part of the report to the senate, the committee chair requested that Lisa Hammond present the proposed changes under the first charge discussed above (changes to support materials for the T&P process) to the senate. On behalf of the committee, the committee chair moved that these changes be adopted as described.

Carmela Gottesman, interim Chair.

9. Motion by Nicholas Lawrence

Proposed Revision to the *Palmetto College Campuses Faculty Manual*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	Timely Publication of Substantive Motions
Committee Proposing Revision	Dr. Nicholas Lawrence, Lancaster
Date of Presentation to Senate	26 September, 2014
Senate Approval Date	

Rationale for Proposed Revisions

Recognizing the importance of the business brought before the Palmetto College Campuses Faculty Senate, this motion seeks to ensure that Senators have sufficient time to carefully consider their votes on all substantive matters. Similarly, before casting their votes Senators will have sufficient time to discuss these important matters with one another and with the broader Palmetto College Faculty membership they represent.

Summary of Proposed Revisions

Requires any substantive motion to be published on the Palmetto College Campuses Faculty Senate web page within 5 working days of the motion’s introduction.

Section and page numbers of the current *Manual* for proposed revisions:

Appendix III, Rule III - Voting. Page 88.

Current	Proposed
Only voting members of the Senate have the right to present motions and to vote. Elections will be conducted by secret ballot, and other voting will be by voice or by show of hands, unless a voting member of the Senate makes a request to the Chair for a secret ballot. A motion for a secret ballot can be so ordered by a majority vote, or by general consent. The Executive Committee members are non-voting; however, motions originating within the Executive Committee may be presented to the Senate.	Only voting members of the Senate have the right to present motions and to vote. Any motion ruled substantive by the Chair of the Palmetto College Campuses Faculty Senate must be published on the Palmetto College Campuses Faculty Senate web page within 5 working days of its introduction, or else it shall expire. Elections will be conducted by secret ballot, and other voting will be by voice or by show of hands, unless a voting member of the Senate makes a request to the Chair for a secret ballot. A motion for a secret ballot can be so ordered by a majority vote, or by general consent. The Executive Committee members are non-voting; however, motions originating within the Executive Committee may be presented to the Senate.