



Palmetto College Campuses Faculty Senate
UNIVERSITY OF SOUTH CAROLINA
USC Union
Friday, April 12, 2019

Coffee9:00 - 9:30 AM
Main Building, Lobby

Morning Session9:30 - 10:15 AM
Main Building, Auditorium

Welcome, Dr. Christine Sixta Rinehart

Report from the Chancellor, Dr. Susan Elkins

Reports from Palmetto College Campus Deans

- Interim Dean and Associate Provost John Catalano, Extended University
- Dean Walt Collins, USC Lancaster
- Dean Chris Nesmith, USC Salkehatchie
- Dean Michael Sonntag, USC Sumter
- Acting Dean John Catalano, USC Union

Standing Committees10:15 - 12:00 PM

I. Rights and Responsibilities
Main Building, Room M201

II. Welfare
Main Building, Room M209

III. System Affairs
Main Building, Room M307

Executive Committee10:15 - 12:00 PM
Main Building, Room M202

Deans Meeting10:15 - 12:00 PM
Central Building, Community Room C204A

Luncheon12:00 - 1:00 PM
Truluck Gym

Afternoon Session1:00 - 2:45 PM
Main Building, Auditorium

AGENDA

Call to Order at 1:05

- I. Afternoon Attendance to Ensure Quorum
- II. Correction/Approval of Minutes: February 22, 2019 (Sumter)
- III. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Sarah Miller
 - B. Welfare – Professor Bianca Rowlett
 - C. System Affairs – Professor Dana Lawrence
- IV. Executive Committee
 - A. Chair – Professor Christine Sixta Rinehart
 - B. *Palmetto College Campuses Faculty Manual* Liaison Officer – Professor Andy Yingst
- V. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor Christine Sixta Rinehart
 - C. Committee on Faculty Welfare – Professor Shelley Jones
 - D. Faculty-Board of Trustees Liaison Committee – Professor Christine Sixta Rinehart
 - E. Palmetto College Campuses Research and Productive Scholarship Committee – TBD
 - F. Palmetto College Campuses Academic Advisory Council – Professor Eric Reisenauer
 - G. Provost’s PCC Advisory Council – Professor Avery Fouts
 - H. Other Committees
 1. Conflict of Interest Committee – Professor Noni Bohonak
 2. Palmetto College Tenure and Promotion- Professor Avery Fouts
- VI. Unfinished Business
 - A. Executive Committee Nomination Slate
- VII. New Business
 - A. Palmetto College Faculty Senate Grievance Committee
 - B. Rights and Responsibilities – Professor Sarah Miller-Local T and P Procedures (Appendix)
- VIII. Announcements
- IX. Adjournment

Morning Session

Welcome

Chair, Dr. Christine Rinehart called the meeting to order at 9:36 a.m.

Reports

Palmetto College Chancellor, Dr. Susan Elkins-see report in appendices.

- Thanked Dean Catalano for hosting and noted Union's growth. She sends best wishes to Jean as she recovers.
- System-wide
 - The presidential search has progressed, with proposed on-campus visits for the top 4 candidates, followed by interviews with the BOT. Beginning April 26th, there will be 4 days of interviews with 4 candidates. Deans will be present in the opening hour session, and there will be an open forum that will be live-webcast, with Q&A, allowing for participation without travel. Copies of the schedule are available to take.
 - Offered cautious optimism about the state budget, as it is much better than in the past, especially with the Higher Education Opportunity Act gaining momentum.
 - Spring enrollment – overall is up by 86 – 2.11%, 4162 in headcount. FTE is slightly down. Online headcount is 1033 – 2.68% increase. Once we complete spring, we will have graduated over 1500 students.
 - Salary study steering committee presented its final report, which took into account faculty and staff, and developed a method to distribute funds. It will be reviewed over summer and widely shared in the fall. Growth and enrollment and state monies, as well as other factors, will determine further distribution of funds.
 - Congratulations to Chris Nesmith on his new roll at Salk.
 - Extended University is working on a dean search and name change.
 - Palmetto Pathway goes into effect in the fall and will benefit all of the campuses.
 - We are also involved with the University of Possibilities program and the growth of military programs.

Deans Reports

Dean Walt Collins- report available in appendices

Dean Chris Nesmith - report available in appendices

Dean Michael Sonntag - report available in appendices

Dean John Catalano - reports available in appendices

Afternoon Session

I. Call to Order

Chair Christine Rinehart called the session to order at 1:05 P.M.

II. Correction/Approval of Minutes

Minutes approved.

III. Reports from Standing Committees

A. Rights and Responsibilities-Professor Sarah Miller

1. Consider adding to the Manual a suggestion that if you have an administrative job that you consider as service, you make a note that you are compensated for it in review and T&P documents.
2. Motion on the floor – add language to the manual explaining that there is an Appendix.
3. Tasked to look into peer observation form. CTE sent something that might work, however, it is for a whole course, but not a day. If you want your whole course evaluated, you can use this form. It will be posted. The committee will work on the one day form next year.
4. Elected Sarah Miller as chair

B. Welfare-Professor Bianca Rowlett

1. Successfully ran the T&P workshop.
2. Charged with awards - to be announced today.
 - Committee very impressed with nominees, learned a lot about faculty, sent letters for files and produced a handout describing accomplishments. Hope to do more next year to recognize nominees.
3. The Faculty Welfare Survey was rebuilt using class climate, and eliminating demographic information.
 - 54% response.
 - Some charts for results – full report shortly

C. System Affairs-Professor Dana Lawrence

1. Proposed changes to the AA degrees discussed further - will ask the PCCAAC committee to review the changes
2. Professor Dana Lawrence was elected Chair.

IV. Executive Committee –

1. Putting forward slate for next year.

Faculty Manual Liaison- Professor Andy Yingst

1. Three motions total this year – passed third year review, passed links in manual, and one on floor concerning adding an appendix. Will pass the changed manual on to BOT for approval next week.

V. Reports from Special Committees

- A. Committee on Libraries -no report
- B. Committee on Curricula and Courses – no report
- C. Committee on Faculty Welfare – report in appendices

VI. Faculty-Board of Trustees Liaison Committee – BOT approved requests for approval for 6 new sites for the AA AS to be offered, all high schools and new sites for offering the BS in Nursing.

VII. Tenure and Promotion Committee - Elected Prof. Reese as Chair and Prof. Fouts as Secretary, discussed the process for electronic voting, reviewed 4 files, reviewed committee procedures – no changes to the manual suggested, and will looking into electronic ballots.

VIII. Palmetto College Campuses Academic Advisory Council – has been meeting to discuss how to handle grievances across campuses and to discuss potential changes to the BOL tracks that can be pursued.

IX. Other Committees

1. Provost's Palmetto College Campuses Advisory Council - no report

2. Conflict of Interest Committee – no report

X. Unfinished Business

1. Nomination slate was put up for a vote - 21 to 0, unanimous vote for the slate.
2. Motion from R&R to add language to the manual explaining that there is an Appendix - motion passes

XI. Announcements

1. Chancellor Elkins presented the Palmetto College faculty awards: The Duffy Award went to Ray McManus, _____ The Plyler Award went to Eran Kilpatrick, and The Shaw Award went to Bryan Lai. _____

XIII. Adjournment - 1:43 pm



UNIVERSITY OF
SOUTH CAROLINA
LANCASTER

Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Palmetto College Campuses Faculty Senate
meeting at USC Sumter
February 22, 2019

People

Enrollment

As of February 20, 2019, 1345 students (headcount) are registered for Spring 2019. Pre-registration for Summer and Fall 2019 will begin on March 18.

Athletics

Upcoming baseball games: On February 22-24 the Lancers are at home against Community College of Baltimore County Dundalk and on February 27 we are home against Catawba Valley Community College. Check our online schedule for game times and other dates: <http://www.usclathletics.com/schedule.asp?sportID=1>

Ongoing faculty searches

- BIOL/CHEM – Instructor
- CSCE – Instructor or Assistant Professor
- PHYS – Assistant Professor
- PSYC – Instructor

New hire for Fall 2019

Dr. Jarred Yarosh has accepted our offer and will join our faculty as assistant professor of sociology in August.

Congratulations to the following faculty members for their respective accomplishments:

Dr. Susan Cruise (sociology) for her award of a Horizon Grant from the J. Marion Sims Foundation and for her award of a grant from the Springs Close Foundation both to support the USC Lancaster Student Food Pantry.

Dr. Li Cai (chemistry) had three manuscripts published in Sept./Aug. and one accepted 3 weeks ago. Notably, results from one of the papers were done by two USCL students (now sophomores Layla McManus and Khalisha Emmanuel). Bryson Chavis who already transferred to Clemson also had his first publication for his summer contribution. The links for these papers are below

<https://www.sciencedirect.com/science/article/pii/S0040403918313315>
<http://chemeducator.org/bibs/0023001/23180198.html>
<https://www.sciencedirect.com/science/article/pii/S0040403918310827>
<http://journals.iucr.org/e/issues/2018/09/00/ex2010/index.html>

Prof. Fran Gardner (art) will be exhibiting her artwork at Satellite Gallery in Asheville in June and July 2019. She is exhibiting along with 3 other artists -- Eli Corbin, Beau Wild, and Lisa Stroud. Their exhibit is titled "Voice Lessons." "Voice Lessons" will also be on exhibit at the Burroughs Chapin Museum in Myrtle Beach in 2020. Finally, Prof. Gardner has had work accepted for ArtFields 2019—April 26 to May 4 in Lake City, SC.

Dr. Lisa Hammond (English) has had 2 poems published in *Waccamaw: A Journal of Contemporary Literature*: "[Second](#)" and "[Green Hand](#)."

Prof. Kaetrena D. Kendrick (Librarian) on receiving the prestigious Academic/Research Librarian of the Year Award for 2019. This honor is presented each year by the Association of College and Research Libraries.

Dr. Liz Easley (exercise science), Dr. Sarah Sellhorst (exercise science), Dr. Patrick Lawrence (English), Dr. Steve Campbell (political science), and Dr. Li Cai (chemistry) for their respective 2019 RISE awards funded by USC's Office of Research. RISE awards fund faculty summer research projects.

Budget

The Upper Palmetto YMCA will have completed 15 months of management of fitness operations at the Gregory Center as of the end of this month. Membership at the **Gregory Family YMCA** is now just over 2500 and finances continue to be stable. More improvements/renovations will be under way soon for expanded exercise space and child watch space.

Facilities

Expenditure of current fiscal year deferred maintenance funding will begin in a few weeks. The renovations will affect Bradley, Hubbard, and Gregory as well as the parking lot that extends from Starr in front of Hubbard and over to the maintenance building.

Conversion of rest rooms in Starr Hall has just been completed. The faculty/staff restrooms have been converted to unisex, single use facilities with the larger one (formerly the women's restroom) now also designated as a handicap accessible restroom.

Other items...

- The **Soul Food Cook Off** is scheduled for next Tuesday, February 26, 2019. Proceeds from the event will support the Thelathia Barnes Bailey Textbook Scholarship Fund.
- The **Lancer Boutique** is now open on campus in Starr Hall 125. This is a free clothing closet for students especially those looking for business attire for interviews or other professional meetings. Donations are being accepted.
- USC Lancaster's student **Food Pantry** continues to grow. Donations have recently come in from grants, individual donors, Kohl's Department Store, and Founders Federal Credit Union. A refrigerator was added this week to grow the cold storage space of the pantry.

- The Educational Foundation of USC Lancaster was awarded an **Eat Smart Move More mini-grant of \$3,000** to promote the free/publicly accessible recreation areas around campus and pass an Open Community Use agreement. **Prof. Lauren Thomas** authored the grant. Funds will be dispersed in early April. The grant will allow us to create way-finding signage around campus to promote the amenities in the agreement.
- Several USC Lancaster students, Karlee Christian, Laura Carnes, Shana Dry, and I attended **Carolina Day at the Statehouse** on Wednesday, January 30, 2019. We met with the legislative delegation from USC Lancaster's service area to thank them for their support and to ask for their continued support of USC Lancaster and higher education in South Carolina.
- Our **2019 commencement speaker will be Dr. Harris Pastides**, president of the University of South Carolina. Dr. Pastides is excited to speak to our graduates and their families in his last year as USC president. Commencement is scheduled for May 4 at 2:30.
- Thanks to **Prof. Adam Biggs** for coordinating the campus entry and presence in the recent **Martin Luther King, Jr. Parade** in Lancaster.
- The **Town-Gown Advisory Group** met yesterday afternoon at City Hall with guest speaker Mr. Jim Hunt, founder of the organization Amazing Cities, presenting to members.
- The **Educational Foundation of USC Lancaster** has set the date for a 5K and 10K — **Laps for Lancers—as a fundraising activity on Saturday, March 23, 2019 on campus**. Events planned that morning include the races, a pancake breakfast, and activities for families with children to enjoy. Please come out and join us for this event.
- Next **Lunch & Learn at the NASC**, Mar. 15th at noon with a talk entitled “Powwow: The Spark of Haliwa-Saponi Cultural Revitalization by Dr. Marvin Richardson, (Haliwa-Saponi).

This is also the kick-off event for the 2019 Native American Studies Week. **The schedule for the week** can be found here:

https://sc.edu/about/system_and_campuses/lancaster/documents/native_american_studies/nas_week/nas_week_2019.pdf

The 2019 Native American Studies Week and select 2019 Lunch and Learn Series' speakers are generously sponsored by OceanaGold—Haile Gold Mine.

- The **USCL Indian Land Location** has received site approval from the South Carolina Commission on Higher Education. Thanks to Dr. Cox for his contributions including authoring the request document and attending the meeting as the USCL representative where the vote was taken. Our SACS-COC request to operate the Indian Land Location was forwarded to their Atlanta office on Dec. 21, 2018. We should have a response this Spring.

John Catalano

Interim Dean and Associate Provost, Extended University

Report to PCFS, April 12, 2019

I have been in this position since April 1, 2019 so this report will not be long. I have spent most of my time these two weeks trying to figure out the difference between an “interim” and an “acting” Dean. This is my third stint serving as either interim or acting over a twenty year span. The best explanation that I can give you is that an interim Dean has the hope of replacement (i.e., he is between Deans) and an acting Dean is merely acting like a dean and is in it for the long haul. I do find it curious that the university found it important to name me Interim Dean on two separate occasions, both times on April Fool’s Day. I am sure that there is a message there somewhere.

Within the last few months there has been quite a change in Byrnes. Dr. McAlister retired. Dr. Taylor Colbert, Dean Nesmith, and Amanda Lucas have all departed for bigger and better gigs. Dr. Vittes and Dr. Downing have both returned to the classroom fulltime (You can tell that from their attire and their new smiles). Tre Bowman has been deployed. Dr. Lowe has not changed jobs but has changed locations and is working out of the Laurens Location of USC Union. Mr. James Smith is the new Director of Military Strategies and Programs and there is a young man who works in recruiting who asked Jean Carrano who that guy is who hangs around here now (That would be me).

The biggest thing going on academically in Palmetto College is Palmetto Pathway, a pilot modeled on Pacer Pathway, Sand Shark Pathway, and Gamecock Gateway. This will involve approximately 40 students this year who will be enrolled as Lancaster students but taught by all of us. They will learn and live on the Columbia campus. We hope next year to have many more students and enroll them on all five campuses. Thanks to many of you for your willingness to contribute time and expertise to making this a success. Former Dean Ann Carmichael and I have been attending meetings with many Columbia administrative officers for months planning for this pilot. Your Academic Deans have been part of the planning and their assistance is invaluable.

There are many other academic duties that fall under my watch and although I have nothing like the competence of Chris Nesmith, please feel free to contact me with your questions and concerns previously reserved for him.

USC Union Dean's Report to PCFS, 4/12/19

Students

Fall enrollments was up by over 20%. Spring enrollment was strong as well (1055 headcount/ 618 FTE). That is an increase from last year of 18.8% and 14% respectively. No other campus's undergraduate enrollment was up by more than 2% in the entire USC system. The third privately owned and operated student housing site right across the street will be opening soon. Drs. Lowell and Aziz took six students on a research to SEPA in Jacksonville in March. Six more students are studying in Ireland in May.

Faculty & Staff

We have completed searches in Speech, Foreign Language, and Psychology. Ms. Lyn Edwards, the new Nursing Coordinator, is now on the job. The Upcountry Literary Festival was March 22&23 and attendance was up for the weekend by over 27% from last year. Congratulations to the finalists in the USC Union Teacher of the Year Award, Dr. Aziz and Professor Torres, and to this year's winner Dr. Randy Lowell.

Facilities highlights

Fiber has finally been pulled to the Science and Nursing Building and several offices are now occupied. That building will house our new state of the art virtual reality science lab. Dr. Hudson is helping to develop that space and we plan to offer A & P classes in a virtual setting this fall. We now cohabitate the Carnegie Public Library and library services have expanded to evenings and weekends. Carnegie was recently announced as a finalist for the 2019 National Medal for Museum and Library Service by the Institute of Museum and Library Services. We have met with architects to develop initial plans for the conversion of the old library space to classrooms and faculty offices, using the space primarily for language arts and humanities instruction. We have begun work to convert the old Post Office Building to a fine arts building, including classrooms and faculty offices, a print room, kiln, and gallery space. We have added a third PC classroom to both Union and Laurens sites. The UC/LC CHE purchased the corner building next to the Bookstore on Main St. and it will be renovated as the campus welcome center, housing Admissions and Financial Aid.

Palmetto College Campuses Faculty Senate
April 12, 2019 Faculty Senate Meeting
USC-Columbia

Report from USC-Columbia Faculty Welfare Committee

To: Palmetto College Campuses Faculty Senate

From: Shelley AJ Jones, Extended University
PCC Representative to USC-Columbia Faculty Welfare Committee—2018-2020

Meeting Dates: February 25, 2019 and March 25, 2019

The committee welcomed three guests in their most recent meeting: Chris Wuchenich, the Chief of Police for the UofSC Police Department, to address bike and pedestrian safety, and John Dozier, Chief Diversity Officer, and David Snyder, Chair of the Diversity and Inclusion Advisory Committee, to discuss faculty diversity efforts brought to the committee's attention by the Black Faculty and Staff Association. The committee also drafted an email sent to the Board of Trustees asking for information on plans for distribution of Excellence Initiative funds and received response that the announcement was forthcoming. (The grantees of the first round of Excellence Initiative funds were announced shortly after CFWC's last meeting.) The committee forwarded draft language for the Columbia Faculty Manual policy change adding the requirement for unit-specific tenure and promotion deadlines to be published to the Faculty Advisory Committee in March. FAC will present this proposed change to Faculty Senate in April. It will then move to the General Faculty at the end of April, to the Board of Trustees in June, and will be published in Faculty Manual in August, if approved. The committee also completed business on the following faculty concerns:

- concerns about Bright Horizons child care were addressed by sharing results of the committee's survey to concerned faculty parents and Faculty Senate
- after meeting with representatives from COMET, public transportation fare reduction for faculty was deemed not feasible given the expense and low interest of faculty for this reduction. The committee will share a flyer with Faculty Senate that promotes the express bus routes COMET currently offers.
- and the faculty member with concerns regarding funding for the Strom Thurmond gym has been answered. The Strom is funded by membership fees and student assessments; no state appropriations or tuition money are used to support the facility.

One further concern has been brought to the committee's attention, which will be taken up at upcoming meetings: cyberstalking and harassment. The committee received an email of concern about a faculty member who had been "cyber-stalked" and experienced "harassment" from a student. The current University procedures were not adequate to address the faculty member's concerns (Behavioral Intervention Team, Office of Student Conduct, and the UofSC Police). The issue was not brought to the attention of the Academic Affairs Office. The committee will consider how best to address this issue at its next meeting.